

**Oyster River Cooperative School District
REGULAR MEETING**

October 16, 2013 **Oyster River High School, AUDITORIUM** **6:30 PM**

- o. CALL TO ORDER (6:30 PM)**
- I. 6:30 – 7:00 PM MANIFEST REVIEW/APPROVAL AT EACH SCHOOL BOARD MEETING**
- II. PLEDGE OF ALLEGIANCE (7:00 pm)**
- III. PUBLIC COMMENTS**
- IV. APPROVAL OF MINUTES**
 - Motion to approve 10/2/13 meeting minutes.
- V. ANNOUNCEMENTS AND COMMENDATIONS**
 - A. District**
 - B. Board**
- VI. DISTRICT REPORTS**
 - A. Assistant Superintendent/Curriculum & Instruction Report(s)**
 - B. Superintendent's Report**
 - Tuition Update
 - Enrollment Update – October 1
 - C. Business Administrator**
 - D. Student Senate Report**
 - E. Other:**
- VII. DISCUSSION ITEMS**
 - Equalizing Enrollment Between Moharimet and Mast Way
- VIII. ACTIONS**
 - A. Superintendent Actions**
 - B. Board Action Items**
 - Motion to approve ORMS/ORHS Coaches and volunteers.
- IX. SCHOOL BOARD COMMITTEE UPDATES**
- X. PUBLIC COMMENTS**
- XI. CLOSING ACTIONS**
 - A. Future meeting dates:** 10/23/13, 11/6/13, 11/20/13 Regular Meeting
- XII. ADJOURNMENT**
- XIII. NON-PUBLIC SESSION: RSA 91-A:3 {If Needed}**
NON-MEETING SESSION: RSA 91-A:2 {If Needed}

The School Board reserves the right to take action on any item on the agenda.

Respectfully submitted,

Superintendent

**If you require special
communication aids, please
notify us 48 hours in
advance.**

Oyster River Cooperative School District
SAU #5

Welcome to the School Board meeting. If you wish to be heard by the Board, please note "Public Comment" at the beginning of the agenda (reverse side). The comment section of the agenda should not exceed three (3) minutes unless extended by the Chair. Occasionally, the Board may "suspend its rules" to allow visitor participation at the time an issue of specific interest is being addressed.

Visitors should not expect a Board response to their comments or questions under the above since the Board may not have discussed or taken a position on the matter. The Superintendent, without speaking for the Board, may offer clarification as appropriate.

Agendas and background information are available on the district website prior to meetings. Agendas and additional information are generally available at the entrance to the meeting room or distributed at the time the item is introduced for discussion.

The ORCSD School Board will meet in regular session on the first and third Wednesdays of the month with special meetings when necessary. The School Board appreciates your attendance at these meetings and invites your continued interest in its work on behalf of the children and residents of the District.

Oyster River Cooperative School District Members:

- | | |
|------------------------|----------------------------|
| • Maria S. Barth, | Term on Board: 2012 –2015 |
| • Thomas Newkirk, | Term on Board: 2013 - 2016 |
| • Kenneth Rotner, | Term on Board: 2013 - 2016 |
| • Megan Turnbull | Term on Board: 2011 - 2014 |
| • Ann Lamborghini Lane | Term on Board: 2011 - 2014 |
| • Allan Howland | Term on Board: 2012 - 2015 |
| • Edwin Charle | Term on Board: 2012– 2015 |

Information Regarding Nonpublic Session

On occasion, the Board agenda may include (or be adjusted to include) a Nonpublic Session. When a motion is made to do so, it will be done under the provisions of the NH State Law RSA 91-A:3 II, and one or more of the following reasons will be claimed for entering Nonpublic Session:

- a. The dismissal, promotion or compensation of any public employee or the disciplining of such employee, or the investigation of any charges against him, unless the employee affected (1) has a right to a meeting and (2) requests that the meeting be open, in which case the request will be granted.
- b. The hiring of any person as a public employee.
- c. Matters which, if discussed in public, would likely affect adversely the reputation of any person, other than a member of the public body itself, unless such person requests an open meeting.
- d. Consideration of the acquisition, sale or lease of real property or personal property which, if discussed in public, would likely benefit a party or parties whose interests are adverse to those of the general community.
- e. Consideration or negotiation of pending claims or litigation which has been threatened in writing or filed against the body or agency of any sub-division thereof, or against any member thereof because of his membership in such body or agency, until the claim or litigation has been fully adjudicated or otherwise settled.

Oyster River Cooperative School District

Regular Meeting - DRAFT

October 2, 2013

6:30 p.m.

BOARD MEMBERS PRESENT: Chair Maria Barth, Tom Newkirk, Kenny Rotner, Megan Turnbull, Ed Charle, Al Howland and Student Representative Ryan Carrigan Not Present: Ann Lane

ADMINISTRATORS PRESENT: Superintendent James Morse, Susan Caswell, Dennis Harrington, Jay Richard, Carrie Vaich

MEMBERS OF THE PUBLIC: There were fourteen members of the public present for this evenings meeting.

I CALL TO ORDER Manifest Review

Chair Maria Barth noted that today is National Custodian Day and she thanked all custodians in the District for their hard work.

II PLEDGE OF ALLEGIANCE

III PUBLIC COMMENTS: Dean Rubine of Lee spoke about the tuition framework with regards to Newmarket. He noted that we are offering them a tuition discount. He mentioned that the cost is \$16,304 per pupil in Oyster River and we are offering them a price of \$14,500 per student.

Krista Butts and Tyler Butts of Lee spoke to the Board in favor of football in the District.

Nicole Benoit of Durham spoke and that they remain passionate about bringing football to Oyster River.

IV APPROVAL OF MINUTES:

Approval of 9/18/13 Minutes: Al Howland moved to approve the September 18, 2013 minutes, 2nd by Kenny Rotner. Motion passed 6-0 with the Student Representative voting in the affirmative.

Approval of Manifests:

Manifest #8=\$254,532.35

Payroll #8=\$1,093,976.96

V ANNOUNCEMENTS AND COMMENDATIONS:

A District: Dennis Harrington of Moharimet School reported that they had 106 volunteers this weekend to build the playground at the school. The PTO has worked really hard to get this project done. This playground will serve the kids in the District for the next 25 years.

Todd Allen of the High School reported that the first meeting of the High School PTO will be on Monday evening at 7:00 in the Library. They are halfway through the first quarter and he encouraged parents to check their Powerschool account.

B Board: Kenny Rotner attended a semi-forum with the Social Studies teachers and their students. He is impressed with how articulate the students are.

The Wellness Committee met and they are starting to move forward with regards to the mental health aspect. It is not mentioned in the Policy and he asked if it needs to be part of a policy to go forward in that direction. It was suggested that the Wellness Committee create a document pertaining to mental health and forward it to the Policy Committee for review.

Chair Maria Barth attended an Educational Law Conference in Concord it was very informative.

Chair Maria Barth is looking for Manifest Volunteers. Ed Charle, Kenny Rotner, and Ann Lane will be the volunteers.

VI DISTRICT REPORTS

A Assistant Superintendent/Curriculum and Instruction Reports: Carolyn Eastman noted that this Friday will be a Professional Development Day. Teachers are using this time for parent/teacher conferences at the Elementary and Middle School. The high school staff is using their time to be educated on Atlas.

October 2, 2013

B Superintendents Report: Superintendent Morse reported that a Right-to-Know petition will probably be filed relating to Megan Turnbull as a Board member. They have not as of yet received a notice and he will keep them informed.

Superintendent Morse and Sue Caswell are working on the draft of the budget. The administrators are working very hard to adhere to the Board's goals in their draft. The all-day budget workshop will be October 24th with the School Board and the Advisory Budget Committee.

C. Business Administrator: None

D. Student Senate Report: None

E. Other:

Siemens Summer Update: Tom Seekins the Account Manager of Siemens and Sean Foye presented the summer update to the Board.

Energy Reduction Project Phase II

Tom detailed the facility improvement measures with the Board.

He also reported on the retro-commissioning DDC Report.

Incentives and Savings:

Project Investment:	\$554,468
Estimated savings as a result of implementation:	\$82,835
Incentives:	
NH P4P	\$70,712
PSNH	\$88,033
Total Savings and Incentives:	\$158,745

This will be a 4.7 year net payback

Tuition Framework and Offer: Superintendent Morse discussed and presented the tuition framework offer with the Board:

Intended Purposes of Enrolling Tuition Students:

To maintain current programs
To enhance programs
To decrease cost per student
To generate alternative revenue
To lower the tax effort
To utilize state of the art facility for maximum student gain

Capacity Study NHSAA:

The capacity study by NHSAA indicates that ORHS has space for:
1,205 students using State of NH Guidelines or 915 students using ORCSD
Class Size Policy IIB

ORHS has space for up to 300 additional students using District policy

Purpose This Evening:

To transform through School Board action, the DRAFT framework into a tuition offer for consideration by Barrington, Newmarket and Deerfield

THE FRAMEWORK:

Is NOT final or binding to either side
The offer should be considered a working document
The offer will be accompanied by a cover letter that outlines dates and intent

Highlights:

A flat tuition rate of \$14,500 per student
The flat tuition rate will increase annually by the actual appropriated increase in the operating cost of ORHS based upon the fiscal year
The flat rate includes special education inclusive of four professional staff and eleven paraprofessional staff
Beyond the staff noted, additional staff will be at the cost of the sending school district
All extraordinary cost including out of district placement, due process costs, ad contracted services, are at the cost of the sending district
The term of the offer is 15 years
On the tenth year a decision will need to be made as to whether to continue the agreement beyond fifteen years

If the agreement is not extended, students attending from another school system will be allowed to continue at ORHS until their graduation.
The sending school district will have a non-voting seat on the School Board related to high school issues
The sending school district and the ORCSD will meet twice a year to discuss high school issues.
Citizens of the sending school district may present to the ORCSD School Board on matters related to the high school
The same discipline procedures used for ORHS resident students will be applied to tuition students
Information such as report cards, attendance, or other student information will be shared with the sending school district
ORCSD Policies prevail
Student transportation will be provided by the sending school district unless a separate agreement is reached to provide transportation

Contract Dispute:

Will be resolved at the Superintendent level
Failure to resolve the dispute between superintendents will result in the dispute presented to the ORCSD School Board
Failure at the School Board level will result in the dispute going to the State Board for resolution

Timeline:

October 2, 2013 ORCSD Board agrees to send framework to Barrington, Deerfield, and Newmarket School Boards
ORCSD and potential sending schools meet if requested with sending districts
November 1, 2013: Office response requested
November 6, 2013: Present to ORCSD School Board
ORCSD School Board chooses a school district
November – February: Community Outreach
March 2014: voters in Oyster River and sending school district decide yes or no, then begin planning accordingly

Revenue Framework:

2015-16: Newmarket at \$14,500 x 254 students = \$3,683,000
2015-16: Barrington @ \$14,500 x 250 students = \$3,625,000

2015-16: Deerfield @188 students x 90% = 169 students
Deerfield @ 169 x \$14,500 students = \$2,450,500

Expenses:

25% to taxpayer relief
10% to capital improvement
65% to insuring Board Policy IIB Class Size is honored and
Programs are maintained

VII DISCUSSION ITEMS

VIII ACTIONS

Al Howland moved to send out the tuition framework offer to the Barrington, Deerfield, and Newmarket Schools, 2nd by Megan Turnbull. Motion passed 6 – 0 with the Student Representative voting in the affirmative.

Motion to approve ORMS Additional Fall Coaches – Safety Issue

ORMS Paid Coaching Positions:

Ben Halsey	MS Cross Country	\$1,919
Stephanie Ward	MS Cross Country	\$1,919
Emma Hewson	MS Field Hockey	\$1,919

Kenny Rotner moved to approve the above additional ORMS Fall Coaches, 2nd by Al Howland. Motion approved 6-0 with the Student Representative voting in the affirmative.

SCHOOL BOARD COMMITTEE UPDATES: Al Howland reported that the communications committee met and discussed how to communicate effectively in the district. They are or will be using forums, Alert Now, Community Updates and ORTV as a means of communication.

Ed Charle reported that the Sustainability Committee met and discussed the establishment and implementation of the Green Team.

Maria Barth reported that the Policy Committee continues to meet.

PUBLIC COMMENTS

Denise Day of Durham thanked the Superintendent for being so thorough with the subject of tuitioning students. Regarding class size it will be more important than ever to keep them status quo with new students in the school.

Dean Rubine of Lee discussed the cost per pupil numbers that were reported by the state.

Sarah Farawell of Lee noted that the tuitioned discussion does not take into consideration the 50 preschoolers in the high school building. She also mentioned that the elementary school redistricting that will be coming up. She would like the K-4 model to stay intact.

CLOSING ACTIONS

Future Meeting Dates: October 16, 2013, October 23, 2013, October 30, 2013

XII ADJOURNMENT

Al Howland moved to adjourn the meeting at 9:20 p.m., 2nd by Kenny Rotner. Motion passed 6-0 with the Student Representative voting in the affirmative.

Respectfully submitted,

Laura Grasso Dobson
Recording Secretary

To: ORCSD School Board
 From: Dr. Jim Morse, Superintendent
 Date: October 16, 2013
 Re: Achieving Enrollment Equity at Mast Way and Moharimet

Equalizing opportunity through rerouting buses or by reconfiguring the grades served at each elementary school will lead to equalizing the enrollment as well as equity between Mast Way and Moharimet. The grades currently served at Mast Way and Moharimet are Kindergarten – Grade 4.

Over the years enrollment has shifted, causing a disparity in total enrollment and a disparity in equity of services at the two elementary schools. October 1, 2013 enrollment speaks volumes to the disparity in enrollment between the two elementary schools. On October 1, 2013 Mast Way had 292 students while Moharimet had 407 students, resulting in a difference of 115 students.

Using Oyster River Cooperative District (ORCSD) Board Policy IIB as guidance and the capacity study done one year ago by the New Hampshire Schools Administration Association (NHSAA), the functional capacity at 90% of the Mast Way School is 369 students, and at the Moharimet School is 349 students. (Table 1)

Table 1

	Mast Way K-4	Moharimet K-4
<u>Enrollment</u> October 1, 2013	292	407
<u>Capacity</u> NHSAA Study @ 90% Capacity & Using Policy IIB-Class Size	369	349

Option 1: Redesign Bus Routes - The Traditional Approach

Currently both schools are configured in a K - 4 grade level configuration. The bus routes are divided in such a way that Moharimet School is over capacity and Mast Way is under capacity. By redesigning bus routes, the enrollment at both schools can be equalized. There are a number of advantages to this approach and a number of disadvantages.

Some Advantages:

- Continues Current Configuration
- Tradition Maintained
- Supports Current Culture
- Has Strong Parent Support
- Has Strong Staff Support Some

Some Disadvantages:

- No Opportunity for Equalizing Grade Level Enrollments
- Bus routes be changed to balance enrollment on a 5 year cycle
- No Opportunity for Age Range Staff Development
- No Opportunity to Maximize Specialized Programs in Music or Special Education

Option 2: Reconfigure the Two Schools into a K-2 and a 3-4 (5)

Some Advantages:

- Children know each other from kindergarten
- Can Equalize Grade Level Enrollment
{Example: Moharimet 2nd Grade 22 each/Mast Way 2nd Grade 17 each/Together = 19}
- Provides Opportunity for Common Planning for Early Childhood and Upper Elementary Programs
- Can Focus Staff Development on Specific Grade Ranges
- Provides Opportunity to Maximize Specialized Programs Such as Music and Special Education

Some Disadvantages:

- Changes Current Configuration
- Creates a Transition Between Grade 2 and 3
- Adds Two Bus Routes in order to Keep Bus Runs to Approximately 40 Minutes
- Does Not Have Much Staff or Parent Support

Conclusion:

Regardless of which decision the Board makes, it is time for a decision. The disparity in enrollment is impacting the education of Mast Way and Moharimet children. The 115-student difference allows Mast Way to have three separate twenty-five minute lunches compared to one seventy-five minute lunch at Moharimet. The hallways at Moharimet are crammed full and students are being taught in them; the hallways at Mast Way are comfortable. Special services at Moharimet are in cramped spaces; special services at Mast Way are in appropriate spaces. Physical Education occurs twice a week at Mast Way; Physical Education at Moharimet occurs once a week, sometimes at the same time as lunch. Mast Way has two free classrooms; Moharimet has a doublewide portable with two classrooms that costs the District \$13,680 a year.

Changing bus routes or changing the configuration of the two elementary schools serve the same purpose, they distribute children equitably between Mast Way and Moharimet.

Mast Way 2013-14 Registration Numbers

	Possible Placement	10/1/2013	Total
K		42	42
1st		65	65
2nd		50	50
3rd		74	74
4th		61	61
Total 2013-14	0	292	292

Kindergarten	Total	Boys	Girls
Parsons AM	14	7	7
Parsons PM	14	5	9
Korjolbsen AM	14	5	9
Needs placement	0		
	42	17	25
1st Grade			
Burke	22	11	11
Desroches	22	10	12
Handwork	21	9	12
Needs placement			
	65	30	35
2nd Grade			
Jones	16	7	9
Moulton	17	7	10
Yerkes	17	9	8
Needs placement			
	50	23	27
3rd Grade			
Drew	20	12	8
George	20	10	10
Paquette	17	10	7
McCormick 3rd	8	4	4
Webb 3rd	9	6	3
Needs placment	0	0	0
	74	42	32
4th Grade			
Buswell	20	7	13
Bowden-Gerard	19	8	11
McCormick 4th	11	5	6
Webb 4th	11	5	6
Needs placment			
	61	25	36

Lee	Durham	Total
9	5	
8	6	
11	3	
28	14	42
15	7	
13	9	
15	6	
43	22	65
9	7	
12	5	
13	4	
34	16	50
14	6	
14	6	
12	5	
6	2	
5	4	
51	23	74
13	7	
13	6	
6	5	
6	5	
38	23	61
194	98	292
194	Lee	
98	Durham	

Moharimet 2013-14 Registration

12-Jun

K	59
1st	86
2nd	89
3rd	74
4th	87

Total 2013-14

395

Kindergarten	Total	Boys	Girls
Chartrand AM			
Chartand PM			
Raspa AM			
Lapierre PM			
	59	31	28
1st Grade			
Hall	22	10	12
Bradley	21	11	10
Dolcino	21	10	11
Torr	21	11	10
Needs placement	1	1	
	86	43	43
2nd Grade			
Hoff	22	12	10
Nadeau	22	11	11
Reilly	22	12	10
Winsor	22	12	10
Needs placement	1		1
	89	47	42
3rd Grade			
McManus	17	6	11
O'Byrne	18	7	11
Schmitt	18	9	9
Needs placment	2	2	
	74	34	40
3rd/4th Grade			
Lee 3rd	10	6	4
4th	12	4	8
Swift 3rd	9	4	5
4th	12	8	4
4th Grade			
Curtin	21	8	13
Larson-Dennen	21	9	12
Van Ledtje	21	9	12
	87	38	49



**ORHS
ATHLETICS**

**55 Coe Drive
Durham, NH 03824
603-868-2375 x1105
603-868-1355 Fax**

OYSTER RIVER HIGH SCHOOL ATHLETICS DEPARTMENT

From: Corey Parker
Date: 10/8/13
Re: Winter Coach Nominations
Message:

Please accept the following names for nomination to coach their selected sports this upcoming winter season.

Paid Positions:

Name	Team	Stipend	Years	Longevity	Total
Craig Randall	Boys JV Hockey	\$3,242	1	0	\$3,242
Griffin Richards	Boys Varsity Ice Hockey	\$4,988	20	\$375	\$5,363
Jamie Long	Girls Varsity Ice Hockey	\$4,988	1	0	\$4,988
Greg Gephart	Girls Indoor Track	\$3,453	15	\$375	\$3,828
Nick Ricciardi	Boys Indoor Track	\$3,453	11	\$375	\$3,828
William Reeves	Swimming	\$3,070	20	\$375	\$3,445
Lynn Santosuosso	Diving	\$1,995	9	\$300	\$2,295
Laura Fant	Girls Asst. Swimming	\$1,995	5	\$150	\$2,145
Nick Scuderi	Boys Reserve Basketball	\$2,494	2	0	\$2,494
Stuart Mitchell	Boys Varsity Basketball	\$4,988	7	\$225	\$5,213
Jeannette Allyson	Girls JV Basketball	\$3,242	0	0	\$3,242

Volunteer Position

Name	Activity	Name	Activity
Bill Cole	Varsity Wrestling	Aaron LaCross	Boys Ice Hockey
Geoff Jablonski	Girls' Junior Varsity Basketball	Sam Higgs	Boys Ice Hockey
Paul Kerrigan	Boys Basketball	Tryg Engen	Alpine Ski Team
Jill MacDonald	Girls Varsity Basketball	Emma Wilson	Alpine Ski Team
Frank Ronan	Indoor Track	Jake Jacobsen	Alpine Ski Team
Amberlee Lustgraff-Fant	Swimming and Diving	Ned Clarke	Alpine Ski Team
John MacArthur	Girls Varsity Ice Hockey	Pamela Raiford	Ultimate Frisbee Club
Tim McNamara	Girls Ice Hockey	Guy CapeceIatro III	Ultimate Frisbee Club
Chet Murch	Boys Ice Hockey	Paul Franz	Martial Arts Club
Burns Foley	Boys Ice Hockey		

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Jeannette Allyson	School: Oyster River High School
Position: Girls' Junior Varsity Basketball	<input type="checkbox"/> Paid or Unpaid

Athletic Director Narrative:

Please accept this nomination for Jeannette Allyson as the new Girls JV Basketball head coach. Jennie will bring a great passion for teaching the fundamentals of the game of basketball. She understands her role as JV head coach and will be a great addition to support the head coach but also have her own JV team and instill team work and dedication to the girls on junior varsity. She brings a wealth of knowledge of the game of basketball and conducting practices to maximize the growth of our girls in the game of basketball.

Attachments: Application References



Signature of Athletic Director

10/7/13
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Trygg Engen	School: Oyster River High School
Position: Volunteer Ski Coach	Paid or <input type="checkbox"/> Unpaid

Athletic Director Narrative:

Please accept this nomination for Trygg Engen to volunteer coach with the ski team. Trygg has a great deal of ski knowledge from his skiing career. His appreciation of working with many different skill levels will work well with our team as our skill level varies drastically.

Attachments:

Reference Check

Application



Signature of Athletic Director

10/7/13
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: PAM RAIFORD	School: Oyster River High School
Position: Volunteer Ultimate Frisbee Coach	Paid or <input checked="" type="checkbox"/> Unpaid

Athletic Director Narrative:

Please accept this nomination for Pam Raiford as a volunteer coordinator for the ultimate Frisbee club. Pam, a long term educator at ORHS has a great report with the students and his very active in the Frisbee community in the seacoast and knowledge of the game. With her background in education she is the perfect conduit to start and sustain this club.

Attachments:

Reference Check

Application

-Already a full time employee of ORCSD



Signature of Athletic Director

10/2/13
Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: Guy Capecelatro III	School: Oyster River High School
Position: Volunteer Ultimate Frisbee Coach	Paid or <input type="checkbox"/> Unpaid

Athletic Director Narrative:

Please accept this nomination for Guy Capecelatro III to volunteer and assist the ultimate Frisbee club. This new student led club needs individuals like Guy who love the game of ultimate Frisbee and the enthusiasm to encourage students to participate who may need an outlet the school currently doesn't provide.

Attachments:

Reference Check

Application



Signature of Athletic Director

10/9/13

Date

Oyster River Cooperative School District

COACHING NOMINATION FORM

Name of Candidate: SAM HIGGS	School: Oyster River High School
Position: Volunteer Boys Hockey Coach	Paid or <input type="checkbox"/> Unpaid

Athletic Director Narrative:

Please accept this nomination for Sam Higgs as a volunteer coach within the Boys JV and Varsity hockey team. Sam, a graduate of Oyster River will bring great enthusiasm in assisting our boys hockey coaches in practice preparation. Having played 3 years at ORHS and captaining the team his senior year he has great pride for his alma mater and wants to help carry that tradition with current squad. For the coaches having another set of eyes to help coach the kids in practice will benefit the team greatly.

Attachments:

Reference Check

Application



Signature of Athletic Director

10/21/13

Date



**ORHS
ATHLETICS**

**55 Coe Drive
Durham, NH 03824
603-868-2375 x1105
603-868-1355 Fax**

OYSTER RIVER HIGH SCHOOL ATHLETICS DEPARTMENT

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Date: 10/8/13
Re: Winter ORMS Coach Nominations
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Please accept the following names for nomination to coach their selected sports this upcoming winter season.

Paid Positions:

Name	Team	Stipend	Years	Longevity	Total
Andrew Allen	MS 8 th Grade Boys Basketball	\$1,919	11	375	\$2,294
Nate Grove	MS 8 th Grade Girls Basketball	\$1,919	9	300	\$2,219
Nicole Casimiro	MS 7 th Grade Girls Basketball	\$1,919	1	0	\$1,919
Nate Grove	Girls Basketball 5/6 Intramural	\$576	8	225	\$801
Andy Allen	Boys Basketball 5/6 Intramural	\$576	2	0	\$576