

Oyster River Cooperative School District

September 7, 2016

Oyster River High School

6:30 p.m.

SCHOOL BOARD MEMBERS: Tom Newkirk, Denise Day, Sarah Farwell, Dan Klein, Kenny Rotner, Maria Barth, Al Howland, and Student Representative Troy LaPolice

ADMINISTRATORS: Superintendent Dr. James Morse, Sue Caswell, Todd Allen, Jay Richard, Suzanne Filippone, Carrie Vaiche, Lisa Huppe, Catherine Plourde, and Dennis Harrington

There were two members of the public present

I. CALL TO ORDER

6:30 – 7:00 p.m. Manifest Review/Approval at each School Board meeting

II. APPROVAL OF AGENDA:

Approval of the bus drop off form

Student Matter

Guild negotiation voting will be moved to the next meeting. Superintendent Morse will forward the full contract to the Board for the next meeting.

Denise Day moved to approve the agenda, 2nd by Dan Klein. Motion passed 7-0 with the Student Representative voting in the affirmative.

III. PUBLIC COMMENTS:

None

IV. APPROVAL OF MINUTES

Motion to approve 8/17/16 regular and nonpublic meeting minutes and 8/31 Manifest Minutes:

**Denise Day moved to approve the minutes of August 17, 2nd by Dan Klein:
Amendments:**

Add Lisa Huppe to the list of Administrators present

Page 3 Superintendent's Report: Insert after first paragraph: "Tom Newkirk and Kenny Rotner both acknowledged the tremendous contribution that Mr. Harrington has made to the ORCSD over many years of service and independently commented on his attributes that have made him such an effective leader."

The motion with the above amendments passed 7-0 with the Student Representative abstaining.

Denise Day moved to approve the nonpublic minutes of August 17th, 2nd by Al Howland. Motion passed 7-0 with the Student Representative abstaining.

8/31: Al Howland moved to approve the August 31st Manifest Meeting Minutes, 2nd by Sarah Farwell. The motion passed 4-3-0 with Denise Day, Sarah Farwell, and Maria Barth abstaining.

APPROVAL OF MANIFESTS:

Payroll Manifest #5: \$225,432.57

Vendor Manifest #6: \$155,237.97

V. ANNOUNCEMENTS, COMMENDATIONS, AND COMMENTS

A. District:

Carrie Vaich of Mast Way commented that they have been really fortunate at the start of the school year. The custodians have done a spectacular job getting the building and grounds ready for the children. There are so many different components in preparing for the start of school. The food service staff is great and getting the information out to the parents. The IT Department has done a great job getting everyone up and running for the start of the school year. Members of the Lee Police and Fire Department were there on the first day of school to greet the children. The Kindergarten kids are doing great in the first year of all-day Kindergarten. Bedrock Gardens in Lee has invited the entire school over for a field trip. They are planning for Friday, September 16th. She thanked the staff for inviting them. They are planning the curriculum nights for: September 20 Grades K-1; and September 28 for grades 2-4.

Suzanne Filippone of the High School thanked everyone for helping her as she has begun her new position over the summer. The school counselors have done a great job working with the students on their schedules. The open house at the High School is September 22nd. Senior night is September 13th. Elections for the freshman are coming up.

Dennis Harrington of Moharimet thanked the School Board for their role in seeing that full day Kindergarten is in place. He read a letter from the

Kindergarten Teachers and himself thanking the Board for the leadership in getting full day Kindergarten established.

Jay Richard of the Middle School reported that it was a seamless start to the first day of the school year. Everyone seemed happy to start the school year. The after school activities are ramping up. Over 70 students showed up for the first robotic meeting today.

B. Board: Kenny Rotner thanked everyone who organized the meet and greet for the new principal at the high school. He also noted that the Superintendent gave a great welcome back speech to the staff on their first day.

VI. DISTRICT REPORTS:

A. Assistant Superintendent Curriculum and Instruction Report:

Todd Allen reported that it has been a great start of the school year.

Todd detailed some of the Professional Development work over the summer: 20 teachers from both the Middle School and High School went to Sanborn competency design studio. Teachers are doing a tremendous amount of work around Eureka Mathematics. There has been crisis response planning with the mental health committee. Twenty-Five Oyster River staff members along with staff from other districts have also been involved. At Mast Way, Kathy Baker and K-1 teachers did work around mindfulness and trying to help kids center themselves and control their stress and anxiety. There was a Technology work boot camp where 20 teachers attended. This catered to individual needs. A lot of work done during the summer which led to a great opening day in the District. 425 identifiable days of development done this summer.

Todd Allen reviewed the SBAC Testing Spring 2016:
ELA/Literacy Test Averages

Grade Level	Number Tested	ORCSD % Scored 3 and above	NH % Scored 3 and up
3	154	86	55
4	140	79	57
5	160	79	62
6	156	83	59

7	169	85	63
8	170	78	62

Math Test Averages

Grade Level	Number Tested	ORCSD % scored 3 and above	NH % scored 3 and above
3	155	85	56
4	140	67	51
5	158	64	46
6	154	77	45
7	168	80	50
8	166	67	45

Todd Allen reviewed the Preliminary Data for March 2, 2016 SAT Testing:

	ORHS Mean	NH Mean	National Mean*
Total Mean Score	1156	1026	970
Math	584	507	480
Evidence based reading And writing	573	519	490
Possible Score Range	10-40	10-40	10-40
Sub-score Reading	29	26	25
Sub-score Writing and Language	29	26	24
Sub-Score Math	29	25	24
Cross Test Score for Analysis in Science	29	26	25
Cross Test Score For Analysis in History/Social Science	29	26	25
Possible Score Range	1-15	1-15	1-15
Command of Evidence	10	9	8

Words in Context	10	9	8
Expression of Ideas	10	9	8
Standard English Conventions	9	8	7
Heart of Algebra	10	8	8
Problem Solving	10	8	7
Passport to Advanced Math	10	8	7

B. Superintendents Report:

Superintendent Morse noted that it was really a great opening of the school year and he appreciates the comments about the SAU. He was at the different buildings on the opening days as well as Todd Allen and it allowed them to see what is going on.

Superintendent Morse gave some upcoming dates of activities:

October 5th The Commission of Education will be visiting the Middle School. He invited her to the District to see the work that is going on at the Middle School.

There will be a Mental Health Workshop on September 28th working with the Middle School and High School students and staff during the day. It is about mental health awareness and it is the first of three events that will be held in the District. He will be forwarding the schedule to the Board. There will also be a Community Dinner during the evening.

September 27th Middle School open house presentation by Superintendent Morse and Todd Allen. The finalized times will be in the Middle School weekly updates.

Dedication of the track and turf field will be on Saturday September 24th. Because of the dry weather the sod may not be in place by that day. The turf field and track are lined and ready to go.

- 9:00 am Grand Opening Ceremony
- 10:00 am Unified Soccer vs Spaulding
- 11:00 -12:30 Field Hockey vs Kennett
- 2:15 - 4:00 Boys Soccer vs St. Thomas
- 5:30 - 7:15 Girls Soccer vs Goffstown

Busing:

Superintendent Morse updated the Board on the busing at the start of the school year. They identified some simple things to do to adjust the schedules. The goal is to try to keep the bus rides to 40 minutes or less. Lisa, the bus staff and the principals have done a great job to make this happen.

There is road construction on Dame Road, Route 4 will be under construction going to a single line and this road work will have some impact on busing times.

School Bus Drop Off:

Denise Day moved to revise the School Bus Drop off 3 and 4th grade authorization form to replace “an adult” to “responsible person”, 2nd by Al Howland.

Denise Day moved to amend the motion to “responsible person as identified by the parent/legal guardian”, 2nd by Dan Klein. The amendment passed 7-0 with the Student Representative voting in the affirmative.

The motion as amended passed 7-0 with the Student Representative voting in the affirmative.

Lisa Huppe reported that they are working on the bus runs and schedules. The overall ridership time is showing to be leaving 30-40 minutes. The buses are not arriving in time for school dismissal because of the delays and they are working on this.

C. Business Administrator:

Sue Caswell reported that the District has spent 96.3% of the operating budget. Of that balance, Sue is recommending to transfer \$200K to the Facilities Development Capital Reserve Fund for future needs.

Denise Day moved to approve the transfer of June 30, 2016 fund balance in the amount of \$200,000 to the Facilities Development Capital Reserve Fund , 2nd by Al Howland.

Sarah Farwell is recommending postponing this motion until the next meeting. Sarah Farwell moved to postpone capital reserve funds motion, 2nd by Maria Barth. Motion passed 7-0 with the Student Representative voting in the affirmative.

D. Student Senate Report: Student Representative Troy Lapolice reported that there is a lot going on with the start of the school year. They are planning and scheduling spirit week. Freshman elections are coming up. Students are excited and thrilled for the fields to be open.

E. Other: None

VII. DISCUSSION ITEMS

Calendar Options Update: This has been postponed to an upcoming meeting.

Guild Negotiations Update:

They had set 3% as a budget target. They have come within these guidelines. Language for sick bank leave, sabbatical leave, transfers and changes, and reduction in force were all revised for better clarification and with detailed procedures. Eliminated a past practice for dental buyout and there will be no buyout given for health insurance for partial use of a health plan. Employees will receive a health plan or a buyout, but not both.

Moharimet Principal Search:

Superintendent Morse reviewed the process he is recommending in the Moharimet Principal Search:

October through January: A series of meetings with the staff. The purpose of the meetings is to build a committee.

In October the key question will be: "What will the process on inclusiveness look like?"

In November: "What are the critical characteristics of a new principals?"

In January: "What questions do we need to ask that will help us determine whether the new principal has the key characteristics we seek?"

In February: “What are the Moharimet traditions we want the new principal to be aware of?” We will also advertise at this time.

In March we build the interview committee consisting of:

- 2 Board members
- 1 Selectperson from Madbury
- 2 Parents
- 3 Administrators
- 4 Teachers
- 2 Support Staff

In late March/early April we interview candidates with a goal of a finalist nominated to the School Board by April 19, 2017.

The Board discussed bringing the community together earlier and engaging the observation team earlier in the process.

Denise Day moved to approve the process above with their recommendations of bringing the community together earlier and engaging the observation team earlier in the process, 2nd by Kenny Rotner. Motion approved 7-0 with the Student Representative voting in the affirmative.

2016-2017 Proposed Board Goals:

- Goal 1: Oyster River Communication Protocol/Strategy
- Goal 2: Inform the Public of the Condition of the Middle School Facility and to engage in a dialogue with all stakeholders to determine community priorities
- Goal 3: Expand World Language in Spanish, French to Grade 6 and Chinese in 2017-2018 and explore the expansion in Grade 5 in 2018-19. Begin investigation of World Language Expansion to Grades K-4 in 2018-19.
- Goal 4: To make decisions regarding start times for all schools for the 2017-18 School Year
- Goal 5: Engage the community in a dialogue about the mental health and wellness of our student population and develop a K-12 Trauma Action Plan for School Board Review

Goal 6: The MS Staff will complete the competency plan across all subjects and grades to include standards and present recommended progress report format to the School Board for approval.

The Board held a dialogue and made some amendments to the proposed goals:

Board Goal 4: Engage the staff in a discussion regarding start times. Engage the students in a discussion by Building Administrators.

Board Goal 3: Develop a plan to add Chinese instruction to the middle school and high school. Develop a plan to add Spanish and French to the middle school. This would allow for more flexibility with timeframes and details.

Develop a plan to review and establish incorporating sustainability matters into curriculum as a future Board goal.

Board Goal 5: Kenny Rotner really appreciates the wellness that we are doing but feel that more should be done. The students need to be engaged in wellness. A process needs to be created and formed that allows students to talk about what is working in the schools and to hear their suggestions.

A Social emotional piece needs to be added into the elementary level. How do we help raise more resilient kids? The teachers are working on it this year.

Al Howland moved to approve the Board goals for the 2016-17 year in concept, 2nd by Maria Barth. Motion approved 7-0 with the Student Representative voting in the affirmative.

VIII. ACTIONS

A. Superintendent Action Items: None

B. Board Action Items:

Nomination of ORCSD School Resource Officer for Durham (High School and Middle School: and Truant Officers for Lee (Mast Way) and Madbury (Moharimet):

School Resource Officer ORHS/ORMS:	Officer Holly Malasky-Durham
Truant Officer Mast Way School:	Officer John Brook – Lee
Truant Officer Moharimet School:	Chief Joseph McGann – Madbury

Kenny Rotner moved to approve the above ORCSD School Resource Officers, 2nd by Al Howland. Motion approved 7-0.

Motion to approve the Mast Way Activity Stipend:

Felicia Sperry	New Teacher Mentor for Amy Leone	\$500
Mary Ellen Webb	New Teacher Mentor for Debbie Smith	\$500

Denise Day moved to approve the Mast Activity Stipends, 2nd by Al Howland. Motion approved 7-0.

IX. SCHOOL BOARD COMMITTEE UPDATES:

Maria Barth discussed the NHSBA Resolutions and potentially asking candidates how they feel about money for school buildings. The Board talked about asking to work with Exeter and Dover who are having representatives visit their schools. Kenny Rotner suggested asking Wayne Burton to keep them updated on education at the State House.

Dan Klein reported that the Sustainability Steering Committee is meeting on Monday, September 19 and there is a full committee meeting on the 28th

There is a request by Meredith Nadeau for her children to attend at the Newmarket Schools. **There will be no financial arrangement.**

Denise Day moved to approve the request by Meredith Nadeau to have her children attend Newmarket schools, 2nd by Dan Klein. Motion passed 7-0.

X. PUBLIC COMMENTS:

Dean Rubine of Lee feels like the school start time plan is not going to achieve the goal. He is recommending the start times be 7:45 - 2:25 at the Middle School and High School, and 8:45 - 3:45 at the Elementary Schools.

XI. CLOSING ACTIONS:

A Future Meeting Dates:

9/21/16	Regular Meeting and Tour of Athletic Field under the Lights
9/24/16	High School Athletic Facilities Dedication
10/5/16	Regular Meeting ORMS Library

XII. NON-PUBLIC SESSION: RSA 91-A:3 II (c)

This portion of the meeting was removed from non-public and added to the regular meeting for approval.

NON-MEETING SESSION: RSA 91A2 I (a)

This portion of the meeting was postponed until the meeting of September 21st, 2016.

XIII. ADJOURNMENT:

**Maria Barth made a motion to adjourn at 9:20 PM, 2nd by Dan Klein.
Motion passed.**

Respectfully yours,

Laura Grasso Dobson
Recording Secretary