Oyster River Cooperative District

Regular Meeting - Revised

November 19, 2014

SCHOOL MEMBERS PRESENT: Tom Newkirk, Maria Barth, Ed Charle, Al Howland, Kenny Rotner, Denise Day, Sarah Farwell

ADMINISTRATORS PRESENT: Superintendent Morse, Todd Allen, Sue Caswell, Jay Richard, Carrie Vaich, Dennis Harrington

There were twelve members of the public present

I CALL TO ORDER: By Tom Newkirk at 6:30 to review manifests

II PUBLIC COMMENTS: Jeannie Sowers discussed the working group about moving to later start times at the middle school. They will be coming to the Board in March.

The Oyster River Drama Club members from the upcoming fall play Almost Maine gave the Board a review of their play. It is this Thursday, Friday and Saturday at the High School.

III APPROVAL OF MINUTES: Motion to approve November 5th Minutes:

Denise Day moved to approve the November 5th minutes, 2nd by Al Howland.

Revision: Under Discussion Items: Remove 2nd paragraph “Shall the District....”
First Paragraph to Read: “Denise Day moved to move forward with a proposed warrant article and to move it into discussion with the community”

Page 6: 4th Paragraph Dean Rubine would like to see more in depth minutes.

Motion approved with the above revisions 6-0-1 with Ed Charle abstaining.

APPROVAL OF MANIFESTS:
Payroll Manifest #10: $887,538.50
Payroll Manifest #11: $62,775.06
Vendor Manifest #11: $190,241.99
NONMEETING: Kenny Rotner moved to enter into a nonmeeting at 7:15 p.m. under RSA 91-A:2 I (a), Strategies with Respect to Collective Bargaining, 2nd by Al Howland. Upon roll call vote the motion passed 7-0. Attendees were: Tom Newkirk, Maria Barth, Ed Charle, Al Howland, Kenny Rotner, Denise Day, Sarah Farwell, James Morse and Susan Caswell. Returned to public session at 7:45 PM

IV ANNOUNCEMENTS AND COMMENDATIONS

A District: Dennis Harrington of Moharimet described his morale as “astronomical” The staff at Moharimet is fully committed to each student and it is a healthy thriving environment.

Todd Allen of the high school mentioned the article in Fosters regarding their ranking in the United States. On December 1st, there will be a presentation on the Athletic Fields Upgrade Plan.

Carrie Vaich of Mast Way thanked the PTO for doing a great job in trying different ways to reach out to people They have an online form for ordering Mast Way apparel. This year there will be an online marketplace as well.

Doris Demers of the Nutrition Program announced that Mast Way and Moharimet was awarded the Bronze Award for the Healthier US School Challenge Bronze Award from the USDA.

B Board: Al Howland attended the French and Spanish Class performances at the High School of their plays last evening. It is a great opportunity for the students.

V DISTRICT REPORTS
A Assistant Superintendent/Curriculum and Instruction Reports
Carolyn Eastman updated their subscription to Survey Monkey. There is survey data on various surveys that have been compiled in the District.
B Superintendent’s Report: Superintendent Morse noted that the Full Kindergarten Committee has been meeting regularly and will be reporting to the Board in February. There was a Middle School Facilities Meeting last evening and there was great representation from staff. The purpose is to focus on the Academic viability of the building. The goal is to have a report back to the Board on the Academic viability of the building in May. They are still working on the elementary strategic plan goals. They are continuing to meet and refine them.

C Business Administrator: None

D Student Senate Report: None

E Other:
Long Range Planning Committee: Lisa Allison

Long Range Planning Committee Members: Michael Goldberg, Tom Merrick, David Taylor, Robert Mohr, Lisa Allison, Lorna Jacobsen, Katrina Kasper

Enrollment Projections for ORCSD 2014 – 2024:

Summary of LRPC Goals:
Provide the School Board with enrollment projections for each of the next ten years

Make every effort to provide projections for the following school year in the fall when they can be used in the budgeting process

Continually improve and refine the model used to make enrollment projections.

Enrollment Up This Year but Decline Will Resume:
Peak enrollment was 2,393 in 2000

2014-15 (excluding tuition) is 2008

Decline over 14 years was 385

Projected 2024-25 (excluding tuition) 1,647

Projected 2024-25 with Barrington tuition students 1,743 (1,772 with 125 tuition)
The Board and Superintendent thanked Lisa Allison and the LRPC for all their hard work in preparing these numbers.

**Confucius Institute – Chinese Program:**

Yusi Turell updated the Board on the UNH Confucius Institute Chinese Program.

The Information Session will be on December 1st.

**Key Elements of Oyster River’s Proposed Afterschool Program:**

Location: Oyster River Middle School
Day/Time: Tuesday and Thursday 3:45 – 4:45 p.m.
Since this program is envisioned as an intensive and cumulative group program, students will be expected to participate both days each week.

**Add-Ons:**
Community language workshops biweekly on Thursdays 5:00 – 6:30 p.m.
geared towards parents who wish to support their children in Mandarin and build community around the program.

Quarterly field trips to regional Chinatowns

**Students Served in 2014-15:**
Eligible students for the elementary afterschool programs will be in grades 1-3 living in the District.
Our initial estimate is that 15-18 students will enroll.

*Kenny Rotner moved to accept the Chinese Program as presented with possible start in January or February 2015, 2nd by Al Howland. Motion passed 7-0.*

**VI DISCUSSION ITEMS**

*Denise Day moved to nominate Marie Nycz O’Neill and Rob McEwan to the Long Range Planning Committee, 2nd by Al Howland. Motion approved 7-0.*
Draft 2015 Warrant Article: Superintendent Morse presented the first draft 2015 Warrant Article.

There was a Board discussion on the wording with the Athletic Fields with the artificial turf. The Business Administrator will be looking to the District attorney for guiding on crafting the wording of the article.

Superintendent Evaluation: There will be a nonpublic meeting on December 17th where the Superintendent will present his self-evaluation. There will also be a survey from the staff to help engage in the process.

2015-16 School Calendar: Al Howland moved to approve the 2015-16 school calendar, 2nd by Kenny Rotner. Superintendent Morse detailed the start date of school with the Board. The first day of school will be September 2nd. Motion passed 7-0.

ORPaSS Negotiation Update:
Sue Caswell reported that they have reached a tentative agreement with The Oyster River Paraprofessionals and Support Staff Association. The changes to the agreement are as follows:

A three year agreement for school years 2015-16, 2016-17, and 2017-18
A change in the health insurance plan copay for prescription drugs to 10/20/45
Added two holidays to paraprofessional days, added two leave days to food service, reduced required workshop days for both making the total paid days equal for both groups
Deleted language from previous contract no longer relevant
Adjusted steps of existing wage schedule to correct unequal step progression, add three steps to each wage schedule, and gave existing employees two steps to make up for loss in last contract
Revised language for vacancies and added recall procedure due to reduction in force.

<table>
<thead>
<tr>
<th>Salary and Benefit Costs</th>
<th>Year 1</th>
<th>Year 2</th>
<th>Year 3</th>
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<tbody>
<tr>
<td>Savings for change in Health coverage</td>
<td>$156,982</td>
<td>$121,343</td>
<td>$84,600</td>
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<tr>
<td>Total Cost:</td>
<td>$135,624</td>
<td>$121,343</td>
<td>$84,600</td>
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</table>
Al Howland moved to accept the ORPaSS Contract, 2nd by Kenny Rotner. Motion passed 7-0.

VII ACTIONS

Proposed Tuition Rates:
Elementary Schools: $15,844
Middle School: $16,378
High School: $17,335

Al Howland moved to approve the above proposed tuition rates, 2nd by Denise Day. Motion passed 7-0.

Al Howland moved to approve the following nominations of ORMS Activity Stipends, 2nd by Kenny Rotner. Motion passed 7-0.

John Silverio Robotics $582
John Silverio Grade 5 Leadership $969
Jason Duff Grade 7 Student Council $969

Kenny Rotner moved to approve the following ORHS/ORMS Winter Volunteer and Coach Nominations, 2nc by Denise Day. Motion approved 7-0.

Volunteer Positions:
Sam Kerrigan Boys Basketball
Jason Nifong Boys Basketball
Robert Fauci Boys Basketball
Aaron Lacoss Boys Hockey
Peter Harwood Girls Hockey
Leslie Gelsomini Girls Hockey
Ned Clarke Ski Team
Trygg Engen Ski Team

Paid Positions:
Megan Hinz Girls 7th Grade Basketball $1,938
Nate Grove Girls 8th Grade Basketball $2,238
Nicole Casimiro  Boys 7th Grade Basketball   $1,938  
Jason Duff  Boys 8th Grade Basketball   $1,938  
Paul Kerrigan  Boys JV Basketball   $3,274  
Nick Scuderi  Boys Reserve Basketball   $2,594  

Policies:

Denise Day moved to approve Policies IFA Instructional Needs of Students with Different Talents, Policy IGAD Career Education, Policy IGD Curriculum Adoption, Policy IF Instructional Program, 2nd by Maria Barth. Motion approved 7-0.

SCHOOL BOARD COMMITTEE UPDATES:  
Maria Barth reported that the Policy Committee met today. Also, the End 68 Hours of Hunger Committee met yesterday. They had a lot of brainstorming on fundraising opportunities.

PUBLIC COMMENTS
None

CLOSING ACTIONS:
Future Meeting Dates: December 3 and December 17

ADJOURNMENT:

Denise Day moved to adjourn the meeting at 9:15 p.m., 2nd by Maria Barth. Motion approved 7-0.

Respectfully yours,

Laura Grasso Dobson  
Recording Secretary