SCHOOL MEMBERS PRESENT: Tom Newkirk, Maria Barth, Ed Charle, Al Howland, Kenny Rotner, Denise Day, Sarah Farwell, and Student Representative Stephanie Schiavo

ADMINISTRATORS PRESENT: Superintendent Morse, Todd Allen, Sue Caswell, Jay Richard, Carrie Vaich, Dennis Harrington

There were five members of the public present

I. CALL TO ORDER: By Tom Newkirk at 6:30 to review manifests

II. PUBLIC COMMENTS: Bill Hall supports the athletic fields. He thinks that it is important to be enthusiastic about the schools. He thinks that the time has come for the fields.

III. APPROVAL OF MINUTES:
Motion to approve November 19th Regular Minutes:
Al Howland moved to approve the November 19th minutes, 2nd by Denise Day. Amendments: The voting on page three 6-0-1 should read instead of 6-1-0. Page 2 second paragraph should read “his morale” instead of “the moral.” Motion with the amendments approved 7-0.

APPROVAL of MANIFESTS:
Payroll Manifest: #12: $1,190.257.27
Vendor Manifest: #118,937.71

IV. ANNOUNCEMENTS AND COMMENDATIONS
A. District: Todd Allen of the high school mentioned that five stringed instrument players were named to the All State Festival. He also commended the MS/HS Bridge Club that won the North American Youth Swiss Teams Tournament this past weekend. The first major presentation of the Athletic Fields was held this week. There is website for more information: www.orbobcats.com.

Jay Richard of the Middle School reported that there is a Youth Night Out tomorrow evening. The Book Fair is currently going on at the school. The
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Holiday Bazaar is also this weekend. The Middle School Concert is tomorrow evening.

Carrie Vaich of Mast Way noted that on December 8th will be the Winter Concert at the high school at 7:00 p.m. The 3rd Grade Ellis Island simulation is December 18. This is a great event. The Expression Sessions are December 19th and December 22nd.

Dennis Harrington of Moharimet noted that Science Friday will conclude this Friday. Tomorrow they will be planning a series of events leading up to the Smarter Balanced Assessments.

**B. Board:** Denise Day attended the presentation on the Field Upgrades this week. She wanted to thank those involved. It was very thorough and well done.

Tom Newkirk reported that the National Council of Teachers met a couple of weeks ago and the Oyster River Teachers were very well represented.

**V. DISTRICT REPORTS**

**A. Assistant Superintendent/Curriculum and Instruction Reports:** Carolyn Eastman reported that the K-5 Math Committee has started to work on the second part of the evaluation of different resources for staff, students and the quality of resources available. They are hoping to make the final decision in March.

**B. Superintendent’s Report:** None.

**C. Business Administrator: Budget Update:** Sue Caswell reviewed the budget status with the Board. She noted that they are pretty close to where we were last year.

**D. Student Senate Report:** The Student Senate is currently looking at the block days at the high school.

**VI. DISCUSSION ITEMS**

**Distinguished Service Award Recipient:** Superintendent Morse noted that this is being brought to the Leadership Team and will be bringing a nominee to the Board for approval.
Warrant Article Update: The Board discussed the proposed draft warrant article with the Superintendent and the Business Administrator. The Board asked questions about the wording of Article 3 pertaining to the Renovation and Construction of Athletic Fields at Oyster River High School. The $500,000 that will need to be fundraised will be used to fund lights, bleachers and dug outs for the baseball and softball fields.

Al Howland moved to have the duration of the athletic field bond be ten years, 2nd by Denise Day. Motion approved 7-0.

There was a Board discussion on the remaining proposed Warrant Articles. The Business Administrator and the Superintendent will bring this back to the next meeting for further review.

Mini Retirement Incentive Update and Approval: There are eight teachers who have expressed interest in this incentive. Superintendent Morse reported that they had originally thought there was room for three in this incentive, but after discussion with the Business Administrator, he is recommending that the Board authorizes all eight retirements.

Kenny Rotner suggested that exit interviews be conducted for these teachers retiring early as their feedback is very valuable.

Kenny Rotner moved to approve the mini retirement incentive for the eight teachers with sincere gratitude for their service, 2nd by Al Howland. Motion passed 7-0.

Bus/Lease Purchase: Lisa Huppe spoke about options for leasing 2-3 buses. This year we have experienced numerous breakdowns with vehicles making it difficult to cover routes. Adding these buses will hopefully assure we have enough working vehicles and spares to meet all the District demands.

After receiving three quotes, the best quote is $16,995.51 per bus for a five year lease.

Al Howland moved to approve the Lease of three buses for five years from International, 2nd by Denise Day. Motion approved 7-0.
**Mast Way Parking Lot Drainage Solution:** Jim Roczycki presented the Mast Way Parking Lot Drainage Solution to the Board. He reviewed the timeline of the Mast Way Parking Lot with the Board. Once the easement is in place with the Lee Congregational Church, they will be presenting this solution to the Lee Planning Board and Community. Sara Farwell asked for a piece of data: seasonal high water table which Jim Rozycki said he would get for the Board. Sara also raised both functional and aesthetic concerns.

He detailed the proposed rain garden solution and answered Board questions and concerns.

**ACTIONS**
Superintendent and Board Actions:

Motion to approve the list of Policies:
*Kenny Rotner moved to approve Policy IHAK Character and Citizenship Education and Policy IHAH World Language Program for a first reading, 2nd by Denise Day. Motion passed 7-0.*

*Kenny Rotner moved to delete Policy ECB for Deletion, 2nd by Al Howland. Motion approved 7-0.*

**SCHOOL BOARD COMMITTEE UPDATES:**

Ed Charle noted that the Sustainability Committee had an interesting presentation from Foss Manufacturing regarding possibilities of recycling the plastic bottles in the schools.

**PUBLIC COMMENTS:**

David Taylor of Durham noted that Page 2 of the November 19th draft minutes needs to have the attendees and the time the meeting ended.

*Maria Barth moved to include the time and attendees for the nonmeeting at the last meeting, 2nd by Al Howland. Motion approved 7-0.*

**CLOSING ACTIONS:**
Future Meeting Dates: December 17th and January 7th
ADJOURNMENT

Maria Barth moved to adjourn the meeting at 9:00 p.m., 2nd by Al Howland. Motion approved 7-0.

Respectfully yours,

Laura Grasso Dobson
Recording Secretary