SCHOOL BOARD MEMBERS: Tom Newkirk, Al Howland, Kenny Rotner, Denise Day, Sarah Farwell, Maria Barth, Dan Klein and Student Representative: Caroline Wilson

ADMINISTRATORS: Superintendent Dr. James Morse, Sue Caswell, Todd Allen, Jay Richard, Mike McCann, Carrie Vaich, and Catherine Plourde

There were 5 members of the public present.

I. CALL TO ORDER by Tom Newkirk 6:30 – 7:00 Manifest Review

The Board thanked Alexander Taylor for the School Board’s new set up for their meetings.

Tom Newkirk declared a public hearing on the new videotaping law.

Superintendent Morse reported that it has been determined that they do not need a new policy on the new videotaping law. A law was recently enacted by the State Legislature that concerns the videotaping of all school activities. This law requires the prior consent of all those who are to be videotaped, including teachers, other staff and students. It also requires a public hearing to be held in order to allow the community to weigh in on the school district’s response to this law.

It has become apparent that the law, which was written primarily to prevent the unauthorized videotaping of teachers and using the videotape in an evaluative manner, has had unintended consequences and will most likely be revised in the near future.

We have been given advice by our attorneys and this matter was discussed at length at a Policy Committee Meeting. It is felt that our current policy of not videotaping staff members or students without their permission already meets the requirements set forward in this law. We will continue this practice until further clarification is provided. Tom Newkirk opening this hearing up for public comments. Hearing none this public hearing is now closed.

II. PUBLIC COMMENTS:
Dean Rubine of Lee talked about Madbury and that their valuation lowered by 3.6%

III. APPROVAL OF MINUTES:
December 16, 2015: Denise Day moved to approve the December 16th minutes, 2nd by Al Howland. Motion passed 7-0 with the Student Representative voting in the affirmative.

APPROVAL OF MANIFESTS:
Payroll Manifest# 14: $1,230,258.70
Payroll Manifest 14A: $3,498.69
Vendor Manifests #15: $698,816.98
Payroll Manifests #15: $862,282.69

IV. ANNOUNCEMENTS and COMMENDATIONS
A. District: Jay Richard of the Middle School commended Diane Marquis and Chris Ferry who organized the Middle School Ski Club. They do a great job. He is hoping to have a forum in February to talk about standards based and competency based learning.

Carrie Vaich of Mast Way announced that the PTO is holding a Vocabularyathon fund raiser for the playground. Information will be going home on January 11th in the school backpacks. January 16th 1-3 PM Safety Complex celebrating Lee’s 250th birthday. There is a lot of things planned in the year for the town.

Mike McCann reported that the High School is wrapping up the semester and midterms will be January 19-22. The marketing students are working on the school store, The Bobcat Corner. This is allowing them to get hands on learning with business. On March 2nd, the SATs will be given to all Juniors. More information will be coming out as the time get closer.

B. Board: Denise Day was impressed with the student’s holiday story and drawing contests in Fosters.

Maria Barth was very impressed with Corey Parkers presentation on how the athletes are checked on. She is wondering if the other 25% of students who are not in athletics can be checked on as well.

Kenny Rotner thanked everyone who put together Martin Brewer’s Celebration of Life Gathering.

Tom Newkirk commended Superintendent Morse for a great job at the Town Budget Forum in Madbury on Monday evening.
V. DISTRICT REPORTS

A. Assistant Superintendent/Curriculum and Instruction Report: Todd Allen reported that there is a lot of work taking place at the middle school on standards based reporting. Everyone has been very welcoming in the District as he begins his new position.

He gave a quick update on the fields committee. The work of the Fields Ad Hoc Committee is coming to a close. They are creating a fact brochure and some basic communications going into weekly updates. Once the awareness piece is done then the citizens group, “Go Vote” is taking over the political side of the process.

B. Superintendents Report: Superintendent Morse noted that there are two meetings next week: Full day Kindergarten Forum on January 12th. This has been a very comprehensive effort in getting out the information to the public.

This forum will be videotaped for parents who are unable to make the meeting so that it will be available to them.

January 13th Public Bond and Budget Hearing Presentation.

C. Business Administrator: None

D. Student Senate Report: Caroline Wilson reported that since midterms and finals are coming up Student Senate activities have been put on hold.

E. Other: Wellness Committee: Drug and Alcohol Presentation:

School Board Goal: Improve efforts related to Student Wellness and Mental Health

Mental Health Committee Members:

Todd Allen                          Assistant Superintendent
Heather Machanoff                  Counseling Director
Jason Baker                        School Counselor
Rob Quaglieri                      Health Teacher
Carina Dolcino                     School Counselor
Brenda Tirrell                     School Counselor
Felicia Sperry                     School Psychologist
Dagmar Lamberts                    Special Ed Counselor
Joe Saxe                           School Psychologist
Jean Wons                          School Counselor
JoAn Saxe                          School Counselor
ORCSD: What We Know:

Youth Risk Behavior Survey 2013 Data:
Students reported using alcohol, marijuana and prescription medications at a similar rate to the state average.
Students reported feeling depressed and/or anxious at a similar rate to the state average.

Issues that warrant monitoring include:
Access to illegal substances
Heroin epidemic across the region
Synthetic drugs
Vaping
Binge drinking
Access to prescription medications

Grades K-4:
Decision Making
Self-Esteem
Feelings
Refusal Skills
Safety Rules
Problem Solving
Healthy Risk Taking
Healthy Choices
Special Programming: SASS, TIGER, Bucket, Filling etc.

Grades 5-8:
Tobacco, alcohol, marijuana, prescription drugs, synthetic drugs education
Refusal skills, role play, and strategies that fit your style
Benefits of being drug free
Stress management
Addiction, tolerance, and withdrawal
Dangers of binge drinking
Drug and alcohol laws
Substance abuse and sexual activity
Suicide awareness and prevention including how to help a friend ACT
Understanding feelings  
Anger management/conflict resolution  
Access to a peer mediation programming  
Bullyproofing/power of the bystander  
Cyber safety  
Fostering a sense of belonging  
Understanding diversity and practicing tolerance  
Building mentoring relationships.

Grades 9-12:  
Decision making and choices of using drugs  
Physical, social and emotional effects  
Drug use and pregnancy, effect on the fetus  
Effects of drug use on the body  
Cost of drug use  
Dependency vs Addiction  
How to seek help for oneself and advocate for others  
Support groups  
Driving impaired  
Dating and alcohol  
Prescription and over the counter  
Heroin education  
Marijuana and legality issues  
Vaping and spice education  
Discussion based courses: Psychology, Sociology, Debate, Anatomy etc.

NH Commissioner of Education  
Top Five Recommendations to Prevent Alcohol and Drug Abuse:  
  1. Talk about the issue clearly and consistently  
  2. Provide formal, effective prevention education early and often  
  3. Gather information about substance use and perceptions and behaviors regularly  
  4. Provide early identification, referral and support services  
  5. Implement an effective alcohol, tobacco and other drug policy

The Board asked about what intervention is in place for students who are not in athletics to help them with academic support. Heather responded that School Counselors will meet with the students to help provide them with the tools and support that they need.
Katherine Moore from the Wellness Committee reviewed the federal mandates with the Board.

**Maria Barth moved to Approve the Wellness Committee Report and the charges contained therein, 2nd by Dan Klein. Motion approved 7-0 with the Student Representative voting in the affirmative.**

**VI. DISCUSSION ITEMS**

**Corrected Warrant Articles**
Article 7: It was moved and seconded at the previous meeting.

Article 7 explanation: The Board had a discussion on how the wording of this Article should read.

**Kenny Rotner moved to have the article read: “This article asks voters to approve establishing a fund to provide the District with a way to assist students who live at or below poverty level as defined by the free and reduced price lunch program. It is recognized that there are currently students in our District who are unable to afford the purchase of important technology. Funds from the proceeds of the sale of used or outdated technology equipment will be utilized to provide this needed technology. The amount in this fund is to be capped at $2,000, 2nd by Maria Barth. Motion approved 7-0 with the Student Representative voting in the affirmative.**

**Assign Presentation of Warrant Articles:** The Board members will present the following Warrant Articles:

Warrant Article 3 - Al Howland  
Warrant Article 4 - Dan Klein  
Warrant Article 5 - Kenny Rotner  
Warrant Article 6 - Sarah Farwell  
Warrant Article 7 - Maria Barth  
Warrant Article 8 - Tom Newkirk  
Denise Day will present the Distinguished Service Award

**Maria Barth moved to approve the above presentation of Warrant Articles, 2nd by Dan Klein. Motion passed 7-0 with the Student Representative voting in the affirmative.**
VII. ACTIONS

A. Superintendent Action Items: None

B. Board Action Items:

The Board had a discussion on the proposed resolutions to NHSBA at the upcoming meeting. No motion is necessary.

Nomination of Coaches:

Volunteer Coaches:
Scott Masi    Ski Team
Derek Hubbard   Boys Hockey
Andrea Biniszkiewicz  MS Cheer Club
Sue Jackson   MS Cheer Club
Leslie Gelsomini   Girls Hockey
Scott Barton    Girls Hockey
Kim Strout       Wrestling

Paid Positions:
Sunny Sadana    Boys 7th Grade Basketball   $1,957
Dave Geschwendt  Girls 7th Grade Basketball   $1,957
Nate Grove   Girls 8th Grade Basketball   $2,332
Jason Duff    Boys 8th Grade Basketball   $1,957

Denise Day moved to approve the above slate of Coaches and volunteers, 2nd by Al Howland. Motion approved 7-0 with the Student Representative voting in the affirmative.

Motion to approve Policy JLCF: Denise Day moved to approve Policy JLCF for adoption, 2nd by Maria Barth. Motion approved 7-0 with the Student Representative voting in the affirmative.

VIII. School Board Committee Updates:

Al Howland reported that the Communications Committee reviewed updates of the power point presentation for all-day kindergarten. There was also a discussion on the start times. This will be placed on the agenda at the next Board meeting to develop a plan on how to proceed.
Dan Klein reported that the Sustainability Committee met. Tomorrow evening there will be a dinner and a movie “Bag It Is Your Life Too Plastic”. In this documentary film, Jeb Berrier takes a closer look at our cultural love affair with plastic. This will be in the high school auditorium.

**IX. PUBLIC COMMENTS:**

David Taylor of Durham noted that there was discussion on how authorization of the funds will be expended on Article 7.

Sue Caswell will be working with the attorneys and DRA on the wording of Article 7 and will be ready for the next meeting.

**X. CLOSING ACTIONS**

Future Meeting Dates:
- 1/4/16 Town Budget Forum – Madbury Town Hall
- 1/20/16 Regular School Board HS Library
- 1/11/16 Town Budget Forum – Durham Town Hall
- 1/12/16 Full Day Kindergarten Forum ORHS
- 1/13/16 Public Bond and Budget Hearing
- 1/19/20 Town Budget Forum – Lee Safety Complex

**XI. NONPUBLIC SESSION RSA 91-A:3 II (a) – Superintendent Evaluation**

Kenny Rotner made a motion to enter nonpublic session at 9:09 PM, 2nd by Denise Day under RSA 91-A:3 II (a) to discuss the Superintendent’s Evaluation. Upon Roll Call motion approved 7-0.

Maria Barth made a motion to re-enter public session at 9:50 PM, 2nd by Denise Day. Motion approved 7-0.

**XII. ADJOURNMENT**

Maria Barth made a motion to adjourn at 9:51 PM, 2nd by Sarah Farwell. Motion approved 7-0.

Respectfully submitted,
Laura Grasso Dobson
Recording Secretary