

OYSTER RIVER COOPERATIVE SCHOOL DISTRICT

Policy Committee Meeting

January 12, 2023 3:30 PM

**SAU - Conference Room**

Agenda

- I. Call to Order
  - II. Review of suggested policies and procedures.
    - BEDH - Public Comments at Board Meetings
      - BEDH-R – Public Comments at Board Meetings – Procedure {Review by Committee}
      - BEDH-R1 – Public Comment Sign in Sheet {Review by Committee}
    - BGA – Policy Development System
    - BGB – Policy Adoption
    - BGC – Policy Review and Evaluation
    - BIB – Board Member Development Opportunities
      - BIB-R Board Member Development Opportunities {Review by Committee}
    - BIE – Board Member Indemnification
    - KEB – Public Complaints about School Personnel, Employees, Students or Administration of the School Board
- } Combined to create procedure BGA-R  
Policy BGC to be deleted

**Next Regular Meeting: February 9, 2023**

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: BEDH
School Board/Superintendent Revisions: January 13, 2014 Annual Policy Committee Review: April 19, 2017, 4/11/18, 5/5/21-No Change Policy Committee: September 9, 2021 School Board Public Hearing/First Read: October 6, 2021 School Board Second Read Adoption: October 20, 2021 School Board Annual Review: April 6, 2022 <a href="#">Policy Committee Review: January 12, 2023</a>	Page 1 of 1 Category: Recommended

## PUBLIC COMMENT AT BOARD MEETINGS

The primary purpose of the Oyster River Cooperative School Board meetings is to conduct the business of the Board as it relates to school policies, programs and operations. The public is encouraged to attend all public meetings of the Board. However, the public is not allowed to participate in public Board meetings except during public comments. The Board will allow public comments at regular public meetings.

Public comments can be limited by the Chairperson in order to accomplish the agenda in a timely manner. For the School Board to conduct its meetings properly and efficiently, and in order to assure that persons who wish to appear before the Board may be heard, it is expected that the following will guide public comments at Board meetings:

1. Consistent with RSA 91-A:3, Policy BEDB, and the laws pertaining to student and family privacy rights, the Board will not place any matter on the public agenda that is to be properly discussed in a non-public session. Complaints regarding district staff will be directed to the Superintendent.

[2. Consistent with RSA 189:74, public comment can happen anytime within 30 minutes of the start of public comment, even when the Board has moved on to other topics. Additionally, the required 30-minute limit only applies to the first public comment period at any meeting if more than one comment period is on the agenda.](#)

23. All speakers are to conduct themselves in a civil manner. Obscene, slanderous, defamatory or violent statements will be considered out of order and will not be tolerated. The Board Chairperson may terminate the speaker's privilege of address if the speaker does not follow this rule of order.

34. Non-residents who wish to speak will be required to receive authorization from the Board Chair prior to the meeting.

45. Speakers may not delegate others to speak on their behalf or "give" time to other speakers.

This policy affects public access to the Board and the public's Right to Know. To protect that right, this policy requires a public hearing before it may be revised. Further, this policy may not be suspended except by a two-thirds vote at a public meeting. The Board must always fully comply with the letter and spirit of the Right-to-Know law that may not be suspended. This policy will be reviewed by the Board and all standing advisory committees annually before the end of April to ensure full awareness and compliance.

### **Legal Reference:**

RSA 91-A:2, Meetings Open to Public  
RSA 91-A:3, Non-Public Sessions

### **Cross Reference:**

BEDH-R & R1 – Public Comment Procedure & Sign-in Form  
BEA – Regular Board Meetings  
BEC – Non-Public Sessions  
BEDB – Agenda Preparation and Format  
KEB – Complaints about School Personnel

**PUBLIC COMMENT & PARTICIPATION AT BOARD MEETINGS**

Category: *Recommended*

Related Policies: *BEDB, KEB*



**ADOPTION/REVISION NOTES –**

*Text between the highlighted lines “~ ~ ~ ~”, and highlights in this sample should be removed prior to FINAL adoption, but policy committee and/or board should review before removal.*

(a) **SPECIAL NOTE:** *With the adoption of SB410 (codified as new RSA 189:74), school boards are now required to provide a minimum of 30 minutes of opportunity for public comment at most board meetings. Previously, such public comment was optional under both state law and the First Amendment. The new statute is largely in accord with NHSBA’s past recommendations for public comment periods, and generally reflects some of the principles under First Amendment law regarding “time, place and manner” rules, and other viewpoint neutral speaker limitations. Although RSA 189:74 includes specific mandated parameters, it leaves to local boards much discretion with respect to how those parameters are implemented. For instance, although boards must provide time for “no less” than 30 minutes, the law does not dictate when or how during a meeting the 30 minutes shall occur. Accordingly, the placement and limitations included in this sample policy are only suggestions. In adopting/revising its own policy, re: public comment period, a board may, among other things, choose language: (1) allowing more than the required 30 minutes, (2) breaking the 30 minutes into more than one session, or (3) including a provision to the effect that “if there are not enough speakers at the beginning of the meeting to exhaust the full 30 minutes, the Board will provide opportunity at the end of the meeting for additional public comment of no less than the balance of the 30 minutes.” Additionally, although the statute allows boards to prohibit disclosure of student & staff PII and other confidential information, it does not require such a provision. Boards wishing to explore allowable options for their public comment periods should contact NHSBA’s staff attorney or their district’s private counsel.*

**A. General Meeting Policy.**

Meetings of the Board shall be open to the press and public.

The Board encourages residents to attend Board meetings so that they may become acquainted with the operation and programs of the schools. Additionally, the Board will provide opportunity for members of the public to provide input and comment at Board meetings consistent with the meeting and participation rules as described below.

This policy sets forth the standards and meeting rules that apply to the public in attendance at Board meetings, and to the opportunity for the public to provide comment at Board meetings.

**B. Opportunity for Public Comment.**

Consistent with RSA 189:74, the Board will provide the opportunity for members of the public to comment on school district matters at all Board meetings with the exception of emergency meetings called under RSA 91-A:2, II, or at meetings for which the sole purpose is to address one or more issues in non-public session under RSA 91-A:3.

In order to ensure that persons who wish to appear before the Board may be heard and, at the same time, ensure that the Board may conduct its business and meetings properly and efficiently, the Board adopts as policy the following procedures and rules pertaining to public participation at Board meetings.

**PUBLIC COMMENT & PARTICIPATION AT BOARD MEETINGS**

1. Members of the public shall not speak unless recognized by the Board Chair or other person presiding over the meeting (“Chair” shall apply to either in this policy).
2. The Board will generally schedule the public comment period in the first half of its meetings.
3. The Board will provide a minimum of thirty minutes at the beginning of its meeting to hear public comment. This period may be extended by a majority vote of the Board. Additionally, the Board may include additional public comment periods for specific agenda items with a time limit for public comment specified on the pertinent agenda. If speakers do not fill the minimum 30-minute public comment period, the Board will move to table the remainder of the time until the end of the meeting. If insufficient speakers remain to fill the 30 minutes, the Board will close public comment.
4. Individual speakers will be allotted three minutes per person and each speaker will be permitted equal time. Speakers may not relinquish allotted time to another speaker. The Board may at the outset of the public comment period increase or decrease the individual time limit for all speakers (but may not decrease the aggregate time below 30 minutes).
5. {OPTIONAL} Speakers are requested to sign up prior to the meeting [*describe method, online form, email, sheet outside of the meeting room, etc*]. Although such pre-registration is not required as a condition for offering public comment, the Chair will recognize speakers on a first come basis using the pre-registered list as the starting point. If a person declines to speak or is not present at the time called, the Chair will move to the next name on the list.
6. {OPTIONAL}. The Board will provide opportunity for written public comment for persons unable to attend the meeting. Written comments that meet the requirements of this paragraph and other provisions of this policy, will either (a) be included in the materials publicly available at the meeting, (b) briefly described in the minutes (in the same manner as comments made in person), or (c) attached to the minutes. In the event that the full thirty minutes for public comment have not been exhausted, the Board may read the written comments aloud at the meeting on a first received basis until the comment period has expired. Written comments must be submitted at least two days prior to a Board meeting and shall be limited to 350 words. Anonymous written comments will not be accepted as part of public comment as RSA 91-A:2, II requires that meeting minutes include the names of persons appearing at public meetings. Only one written comment is permitted per individual for each meeting.
7. In order to comply with the official minute’s requirements of RSA 91-A:2, II, speakers shall identify themselves clearly for the record.
8. During the public comment period, an individual may offer comments on agenda items or any other District matters (e.g., operations, budget, and other issues directly relating to the District’s school policies, programs and operations.) However, consistent with RSA 189:74, I, and in the interest of protecting personally identifiable information (“PII”) as well as other confidential information, comments (including complaints) regarding individual students, volunteers, or employees (other than the Superintendent) should be

**PUBLIC COMMENT & PARTICIPATION AT BOARD MEETINGS**

directed to the Superintendent or otherwise as provided under the complaint/grievance resolution processes set forth in School Board policy KEB.

9. Defamatory statements, comments threatening bodily harm, or other unprotected speech will not be tolerated.
10. Comments which do not adhere to the above provisions, may be ruled out of order by the Chair. Repeated violations may result in the Chair terminating the speaker's privilege of address, and possibly deeming the violations a disruption to be treated as discussed in section C below.
11. Persons appearing before the Board are reminded that the public comment period is an opportunity for members of the public to provide their input to the Board but is not a question-and-answer session. Board members are without authority to answer spontaneously on behalf of the Board. Thus, in most instances, Board response, if any, will be deferred pending consideration by the full Board.
12. In addition to the opportunity to offer input during the public comment period of a Board meeting, members of the public may also request initiatives or other such items to be placed on the Board's agenda. The determination whether or not to include the matter on a Board meeting agenda will be made consistent with Board Policy BEDB. Requests to have a matter placed on an agenda should be presented in writing to the Superintendent no less than fourteen days prior to the next Board meeting and must set forth the specifics of the subject to be addressed.

**C. Meeting Disruptions.**

The primary purpose of School Board meetings is to conduct the business of the Board as it relates to school policies, programs and operations. While members of the public have the right to attend and offer input during the public comment period of meetings, they do not have the right to disrupt the meetings. Impermissible disruptions include, but are not limited to:

- Shouting at any time, or speaking while someone else has been recognized by the Chair;
- Obstructing the view of others with posters or otherwise;
- Refusing to terminate public comment after that speaker's time has expired;
- Any other sustained or intentionally loud noises after the Chair has called for order; or
- Any other conduct intended to disrupt the meeting or person speaking.

If, after at least two warnings from the Chair, an individual continues to disrupt the meeting by words or actions, the Chair may direct the person to leave the meeting. Upon refusal, the Chair may request assistance from law enforcement officials to have the individual removed, with the potential for criminal charges. Interruptions may result in a recess, or, provided the thirty minutes for public comment has expired, and adjournment of the meeting.

**Cross References:**

**PUBLIC COMMENT & PARTICIPATION AT BOARD MEETINGS**

**Legal References:**

U.S. Const., 1st Amendment

RSA 91-A:2, Meetings Open to the Public

RSA 91-A:3, Non-Public Sessions

RSA 189:65, VII & VII-a - Definitions (Student and Teacher personally identifiable information)

RSA 189:74, School Board Public Comment Period

RSA 644:2, Disturbing the Peace

*State v. Comely*, 130 N.H. 688 (1988)

*State v. Dominic*, 117 N.H. 573 (1977)

OYSTER RIVER COOPERATIVE SCHOOL DISTRICT	BEDH-R
Policy Committee: September 9, 2021 School Board Public Hearing/First Read: October 6, 2021 School Board Second Read Adoption: October 20, 2021 <a href="#">Policy Committee Review: January 12, 2023</a>	

## PUBLIC COMMENTS AT BOARD MEETINGS - PROCEDURE

The Oyster River Cooperative School Board values public input to the School Board through public comment time during School Board meetings as well as communications by email, letter, and other means.

In Public Comments, the School Board seeks to:

1. Include comments from as many Oyster River community members as possible in the time allotted for public comments (tuition student families may speak to issues related to the building in which their child attends).
2. Ensure multiple positions are reflected in public comments.
3. Maintain respectful deliberation of school district matters.

To facilitate these goals, the following procedure is established:

Public Comments are included in the agenda of the Regular [and Workshop](#) School Board meetings. Public Comments will generally not be included in the agenda for ~~Workshop meetings of the School Board~~, additional meetings of the School Board (meetings outside of the usual twice monthly business meetings), nor for subcommittee meetings of the School Board. This procedure does not apply to Annual Meetings of the District (which are the responsibility of the Moderator), nor to Public Hearings.

Public Comments are generally expected to be Individual comments. Group presentations will generally not be permitted outside of the time afforded to each individual speaker during Public Comments. Speakers are discouraged from consecutively reading verbatim a lengthy written statement.

Non-residents who wish to speak will be required to receive authorization from the Board Chair prior to the meeting.

Individuals who wish to speak at the School Board meeting may be required to indicate their interest in speaking by signing-in prior to the start of the meeting. Sign-in may require names, home address, and topic(s) for comments. Alternatively, the School Board Chair may solicit information in other ways based on attendance at the beginning of the meeting.

The School Board Chair is responsible for managing time during Public Comments. Public Comments will typically be limited to 3 minutes per person, though the Chair may reduce that time if the number of speakers is 10 or more. Generally, no more than 18 speakers will be accommodated in any 30-minute public comment period.

As an agenda item, Public Comments may be extended ~~or restricted~~ by action of the Board in the modification and approval of the meeting Agenda. ~~Restricting Public Comment time at Regular meetings should only happen in unusual circumstances.~~

Individuals speaking during Public Comments may not delegate or assign their time to another individual.

Individuals preventing others from speaking or being heard or disrupting the School Board meeting outside of their designated public comment time may be directed by the Chair to leave the meeting.

### **Legal Reference:**

RSA 91-A:2, Meetings Open to Public  
 RSA 91-A:3, Non-Public Sessions  
[RSA 189:74: Public Comment](#)

### **Cross Reference:**

BEDH – Public Participation at a Board Meeting  
 BEDH-R1  
 BEA – Regular Board Meetings  
 BEC – Non-Public Sessions  
 BEDB – Agenda Preparation and Format  
 KEB – Complaints about School Personnel

### Oyster River Cooperative School Board – School Board Meeting Public Comment Speaker Sign-In

- 30 minutes are allocated for public comment near the beginning of the school board meeting.
- Speakers must be residents of Durham, Lee, Madbury, or Barrington **Tuition Families**.
- Speakers typically have 3 minutes for their comments.
- If more than 9 speakers sign up, each speaker may be limited to less than 3 minutes.
- Generally no more than 18 speakers can be accommodated in each 30-minute public comment period.
- An additional public comment period is normally on the agenda at the end of the meeting. Speakers who are signed up but not allowed to speak at the beginning of the meeting will be invited to speak first at the end of the meeting as time allows.
- Refer to Policy BEDB and Procedure BEDB-R1 at [https://orcsd.org/school\\_board/policies](https://orcsd.org/school_board/policies) for details on public comment policy and procedures.



First Name	Last Name	Street Address	Town



OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: BGA
Draft to School Board: April 4, 2012 First Read School Board Second Read/Adoption: April 18, 2012 Recently adopted – no changes: October 24, 2012 <a href="#">Policy Committee Review: April 8, 2021 &amp; 1/12/23</a>	Page 1 of 2 <a href="#">Category: Recommended</a>

### **POLICY DEVELOPMENT SYSTEM**

The Oyster River Cooperative School Board endorses for use in this District the policy development, codification, and dissemination system of the New Hampshire School Boards Association.

This system is to serve as a general guideline for such tasks as policy research, the drafting of preliminary policy proposals, reviewing policy drafts with concerned groups, presenting new and revised policies to the Board for consideration and action, policy dissemination, policy evaluation, and the maintenance of a continuously and easy-to-use policy manual.

#### Policy Adoption, Dissemination and Review

- A. The Board [for policy approval and over two meetings with a first and second read](#) may adopt, amend, or repeal written policies at any meeting by a majority vote of Board members in attendance, provided that notice of the proposed action was given. For purposes of notification, the meeting agenda delivered to each Board member is deemed sufficient.
- B. On matters of unusual or unexpected urgency, the Board may waive the second meeting limitation and take immediate action to adopt a new policy or revise an existing policy
- C. The Board will allow an opportunity for public comments on policy proposals.
- D. All policies will be titled, dated, and coded consistent with the classification system used by the New Hampshire School Boards Association.
- E. Board action regarding the adoption, revision or repeal of policies will be included in the minutes of the meeting at which the official action is taken.
- F. Policies and amendments will be effective immediately upon adoption unless a specific effective date is provided in the adopted final policy.
- G. All written policies and administrative rules and regulations will be open for and available for public inspection, upon request.
- H. Updated policies will be available on the District website and one master copy in the SAU central office.
- I. All Board policies will be reviewed and evaluated by the school board on a regular and continuing basis. The Board's policy manual will be updated due to actions taken as a result of this review and evaluation.
- J. The Superintendent or designee is responsible for notifying the Board of all policy updates and revisions provided by the New Hampshire School Boards Association. The Board will then schedule time for review of such updates and will taken action accordingly regarding the adoption, revision or repeal of such policies.

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: BGA
Draft to School Board: April 4, 2012 First Read School Board Second Read/Adoption: April 18, 2012 Recently adopted – no changes: October 24, 2012 <a href="#">Policy Committee Review: April 2, 2021 &amp; 1/12/23</a>	Page 2 of 2

A member of the SAU staff is to be designated and delegated by the Superintendent with the responsibility to maintain the Board’s policy reference files, to draft policy proposals as instructed by the Board and/or Superintendent, to maintain the Board policy manual, and to serve as liaison between the Board, the New Hampshire School Boards Association, State Board of Education, and other sources of policy research information.

Cross Reference:

[BGA – R – Policy Adoption/Review and Evaluation -](#)

BG – Board Policy Process

~~BGB – Policy Adoption~~

~~BGC – Policy Review and Evaluation~~ [Combined to create a procedure to this policy.](#)

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OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: <a href="#">BGB</a> <a href="#">BGA-R</a>
Draft to School Board: April 4, 2012 School Board Second Read/Adoption: April 18, 2012 Recently adopted – no changes: October 24, 2012 <a href="#">Policy Committee Review: April 8, 2021&amp; 1/12/23</a>	Page 1 of 1

### **POLICY REVIEW/EVALUATION/-ADOPTION**

The Oyster River School Board, in an effort to keep its written policies up-to-date so that they may be used consistently as a basis for Board action and administrative decisions, will review its policies on a continuing basis.

The Board will evaluate how the policies have been executed by the school staff and weigh the results. It will rely on the school staff, students, and the community for providing evidence of the effect of the policies which it has adopted.

The Superintendent is given the continuing responsibility of calling to the Board’s attention all policies that are out of date or appear to need revision for other reasons.

The Board directs the Superintendent to develop a policy review cycle for purposes of administrative updating and Board review.

For the Oyster River Cooperative School Board except for policy actions to be taken on emergency measures, the adoption of Board policies should follow this sequence which will take place at least at two regular or special meetings of the Board:

1. Announcement and publication of proposed new or revised policies as an item of information.
2. Opportunity offered to concerned groups or individuals to react to policy proposals.
3. Discussion and final action by the Board on policy proposals.

The final vote to adopt or not to adopt should follow by at least two weeks from the meeting at which policy proposals are first placed on the agenda.

1. Prior to enactment, all policy proposals shall be titled and coded as appropriate to subject and in conformance with the codification system used in the Board policy manual.
2. Insofar as possible, each policy statement shall be limited to one subject.
3. Policies and amendments adopted by the Board shall be attached to and made a part of the minutes of the meeting at which they are adopted and shall also be included in the policy manual of the District marked with the date of adoption and/or amendment.
4. Policies and amendments to policies shall be effective immediately upon adoption unless a specific effective date is provided in the adopted resolution.

#### Emergency Procedure

On matters of unusual urgency, the Board may waive the two-week limitation and take immediate action to adopt new or revise existing policies. When such immediate action is necessary, the Superintendent shall inform concerned groups or individuals about the reasons for this necessity.

Cross Reference:

BG – Board Policy Process

BGA – Policy Development System

~~BGC – Policy Review and Evaluation~~ to be deleted used for procedure BGA-R

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: <del>BGC</del> _____
Draft to School Board: April 4, 2012 First Read School Board Second Read/Adoption: April 18, 2012 Recently adopted – no changes: October 24, 2012 <a href="#">Policy Committee Review: April 8, 2021 &amp; 1/12/23</a>	Page 1 of 1

## POLICY REVIEW AND EVALUATION

**This policy was consolidated with Policy BGB to create a procedure to Policy BGA.  
This policy will be deleted.**

~~The Oyster River School Board, in an effort to keep its written policies up-to-date so that they may be used consistently as a basis for Board action and administrative decisions, will review its policies on a continuing basis.~~

~~The Board will evaluate how the policies have been executed by the school staff and weigh the results. It will rely on the school staff, students, and the community for providing evidence of the effect of the policies which it has adopted.~~

~~The Superintendent is given the continuing responsibility of calling to the Board's attention all policies that are out of date or appear to need revision for other reasons.~~

~~The Board directs the Superintendent to develop a policy review cycle for purposes of administrative updating and Board review.~~

### Cross Reference:

- ~~\_\_\_\_\_ BG Board Policy Process~~
- ~~\_\_\_\_\_ BGA Policy Development System~~
- ~~\_\_\_\_\_ BGB Policy Adoption~~
- ~~\_\_\_\_\_~~

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: BIB Previously: BHB
Date of Adoption: June 15, 1988 Date of Revisions: 3/19/97, 4/21/99, 11/18/99 Review School Board First Read: November 7, 2012 School Board Second read/Adoption: November 14, 2012 <a href="#">Review by Policy Committee – January 12, 2023</a>	Page 1 of 1 Category: Recommended

## BOARD MEMBER DEVELOPMENT OPPORTUNITIES

The Oyster River School Board places a high priority on the importance of a planned and continuing program of in-service education for its members. The central purpose of the program is to enhance the quality and effectiveness of public school governance in our community. The Board shall attempt to plan specific in-service activities designed to assist Board members in their efforts to improve their skills as members of a policy-making body; to expand their knowledge about trends, issues, and new ideas affecting the continued welfare of our local schools; and to deepen their insights into the nature of leadership in a modern democratic society.

The Board regards the following as examples of activities and services appropriate for implementing this policy:

1. Participation in School Board Association conferences, workshops, and conventions.
2. District-sponsored training sessions for Board members.
3. Subscriptions to publications addressed to the concerns of Board members.

In order to control both the investment of time and funds necessary to implement this policy, the board establishes these principles and procedures;

1. A calendar of school board conferences, conventions, and workshops shall be maintained by the superintendent. The board will periodically decide which meetings appear to be most promising in terms of producing direct and indirect benefits to the school district.
2. Funds for participation at such meetings will be budgeted on an annual basis. When funds are limited, the board will designate which of its members would be the most appropriate to participate at a given meeting.
3. Board members shall be reimbursed their expenses in attending approved development opportunities.
4. When a conference, convention, or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations, and materials acquired at the meeting.

School board members are encouraged to attend workshops presented by the state and national school boards associations.

Cross Reference:

BIB-R - Board Member Development Opportunities

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: BIB-R Previously: BHB
Date of Adoption: June 15, 1988 Date of Revisions: 3/19/97, 4/21/99, 11/18/99 School Board: November 14, 2012 <a href="#">Review by Policy Committee: January 12, 2023</a>	Page 1 of 1

## BOARD MEMBER DEVELOPMENT OPPORTUNITIES - PROCEDURE

In order to control both the investment of time and funds necessary to implement this policy, the board establishes these principles and procedures;

- School board will be made aware of conferences, conventions, and workshops. The board will periodically decide which meetings appear to be most promising in terms of producing direct and indirect benefits to the school district.
- Funds for participation at such meetings will be budgeted on an annual basis. When funds are limited, the board will designate which of its members would be the most appropriate to participate at a given meeting.
- Board members shall be reimbursed their expenses in attending approved development opportunities.
- When a conference, convention, or workshop is not attended by the full Board, those who do participate will be requested to share information, recommendations, and materials acquired at the meeting.

Cross Reference:

BIB – Board Member Development Opportunities  
DKC – Expense Reimbursement

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: BIE Previously: BHE
Date of Adoption: June 15, 1988 Date of Revisions: 3/97, 5/2/12 Review School Board First Read: November 7, 2012 School Board Second Read/Adoption: Nov. 14, 2012 Review by Policy Committee – March 8, 2017 -No Change <a href="#">Policy Committee Review: January 12, 2023</a>	Page 1 of 1 Category: Recommended

### BOARD MEMBER INDEMNIFICATION

The members of the Oyster River Cooperative School Board and its employees and agents act as agents of the District. None of these individuals should be placed in a position of personal liability for the performance of the responsibilities vested in them by the voters of the District and the state and federal governments.

In order to protect the individual members of the Board, its employees and other agents, and the educational interest of the community, the Board will purchase, from public school funds, in the absence of governmental immunity or in coordination with governmental immunity, adequate insurance to indemnify Board members and agents of the District for their official actions in the service of the School District.

**Legal References:**

- RSA 31:104, Powers and Duties of Towns: Liability of Municipal Executives
- RSA 31:105, Powers and Duties of Towns: Indemnification for Damages
- RSA 31:106, Powers and Duties of Towns: Indemnification: Civil Rights Act
- RSA 31:107, Powers and Duties of Towns: Purchase of Insurance

OYSTER RIVER COOPERATIVE SCHOOL BOARD	Policy Code: KEB
School Board First Read: July 17, 2013 School Board Second Read/Adoption: August 14, 2013 <a href="#">Policy Committee Review: January 12, 2023</a>	Page 1 of 2 Category: Recommended

PUBLIC COMPLAINTS ABOUT SCHOOL PERSONNEL, EMPLOYEES, STUDENTS OR  
ADMINISTRATION TO THE SCHOOL BOARD

Any complaint presented to the Oyster River Cooperative School Board about school personnel, employees, students or administration, will be referred back to the Superintendent. The Board will not hear or review complaints until such complaints have first been brought forth through the appropriate and applicable administrative procedures and the Superintendent or ~~his/her~~ designee has had a reasonable opportunity to seek to resolve the complaint.

Cross Reference: CHCA – [Approval of](#) Handbooks and Directives