

Policy Committee Meeting Minutes

Thursday, April 8, 2021 @ 3:30 PM

Attendees: Denise Day, Dan Klein, Tom Newkirk, James Morse, Wendy DiFruscio

Visitors: Sue Caswell

Denise Day called the meeting to order at 3:30 and Dr. Morse asked with the Racism policy being returned to the committee would they like him to provide the draft procedures to look at. The committee agreed, and while Dr. Morse retrieved the information, the committee reviewed the changes on the School Board Agenda policy BEDB and subsequent procedure and form that was approved for a first read at the last Board meeting. Additional changes were made, and this policy will go for a second read adoption at the April 21<sup>st</sup> meeting. Denise moved the meeting forward with the Sustainability Policy that was returned after the 2<sup>nd</sup> review by that committee.

Policy ECFA – Environmental Sustainability was reviewed with the addition of the language changes by the committee. In number 2, Tom Newkirk asked for the intent of this sentence. Sue Caswell was brought into the meeting to provide clarification to the committee's thoughts on this change. It was determined that a rewrite of the sentence was needed, and it was changed to "Identify opportunities to reuse, reduce, recycle and repurpose waste." There was additional discussion asking if number 4 and 5 were similar and possibly be consolidated. Dr. Morse stated that number 4 was the broad social issue and number 5 was the more specific approach. It was decided to leave these separate. Tom questions number 7 and this discussion resulted in a change of this sentence to "Incorporate sustainability education in the district 's curriculum such as: scientific data, practices, technologies, advocacy, and career opportunities. This will go to the Board at their next meeting for a second read/adoption.

Policy ACA – Racism and Anti-Racism was once again returned to the policy committee from the Board with the suggested changes. The new language was provided by the teachers for a more global understanding. A discussion ensued on the steps listed in this policy with additional suggested changes for context, as well as combining 2 numbered items into one and renumbering to correct the lineup, and the last two paragraphs will be reversed. This policy as amended will go back to the Board for a first read on April 21<sup>st</sup>.

Policy BG – Board Policy Process was reviewed with no questions or changes. This will be noted on the policy that it was reviewed with no changes on April 8, 2021.

Policy BGA – Policy Development System was reviewed, and Tom questioned the sentence under letter A and clarified that policy approval is done over two meeting with a first and second read. This sentence was reworded for clarity. It was determined that after looking at Policy BGB- Policy Adoption and Policy BGC – Policy Review and Evaluation that they all were very similar and would be placed on hold for Dr. Morse to consolidate and create one procedure to policy BGA.

Policy BGF – Suspension of Policies was reviewed with no questions or changes. This will be noted on the policy that it was reviewed with no changes on April 8, 2021.

Policy BHC – Board Employee Communications was reviewed with Dan identifying that in this policy the Board is both a unit and a member. A discussion ensued pertaining to the process of how questions from a Board member should be handled. Tom suggested that a policy be created for this and that he would be willing to give it a try. It was also suggested that this policy tile be changed to Employee Communications with the Board. With these revisions the policy will go before the Board as a first read at the April 21<sup>st</sup> meeting.

Policy BCA – School Board Member Ethics was moved to this meeting from the April 2<sup>nd</sup> meeting for additional discussion. The committee decided to remove the number 3 sentence as it did not apply to this policy. Additionally, the also decided to remove the number 9 language suggestion as it could be consolidated into the next numbered sentence. There was an additional language addition to the current number 13 to add clarification. All of the other numbers will be adjusted to reflect these deletions. This policy will go before the Board as a first read at their April 21<sup>st</sup> meeting.

There was no additional questions or comments. Meeting ended at 4:45 PM – Next meeting is May 13, 2021.

Respectfully submitted,  
Wendy L. DiFruscio