

Policy Committee Remote Meeting Minutes

Thursday, October 8, 2020 @ 3:30 PM

Attendees: Denise Day, Dan Klein, James Morse, Wendy DiFruscio

Visitors: 0

Dr. Morse opened the meeting by explaining that a request came in from one of the Board members with questions on the submitted policy agenda that required clarification before being brought before the policy committee.

Policy – GCKA – Overnight Program Implementation – the policy committee reviewed this policy and briefly discussed that this subject matter is covered under the negotiated agreement in greater detail and does not need to be duplicated in policy. This policy is recommended for deletion by the full Board at their first meeting in November.

Policy – GCN/AFC – Evaluation of Professional Staff - Teachers – once again the committee verified that this information is contained in another district policy GCO {Teacher Performance & Evaluation System} which was already reviewed, and it is also depicted in the negotiated agreement in greater detail. This policy will be recommended for deletion in November. This was also a policy that was noted that it is not on the District Website. This was confirmed and noted that it is possible that other policies are not on the website. A complete review of all District policies will be made to ensure the complete listing of all policies are present.

Policy – GCP – Separation - is one of two policies listed on this agenda with the same code. After committee review, it was determined that this policy will be revised, recoded and given a new title and sent back to the policy committee for review at their next meeting. The duplicate coding was from 1971 and was inadvertently overlooked when the 1988 policy was adopted.

Policy – GCP – Professional Staff Promotion/Reclassification – is the 2<sup>nd</sup> policy with the GCP coding. It was determined that the policy will be revised, and the title will be changed to Staff Vacancies and is ready for a first read in November. This was another policy that was questioned for verbiage. It was determined that the added language is the normal procedure for posting of vacant positions, and that staff notification of an opening is sent to all staff via email.

Policy – GCQB – Publication of Creation of Educational Materials is a policy from 1971 that is being recommended for deletion by the committee, but a request was made that this policy be reviewed by the Board Chair for input if this is a necessary policy. This will be placed on hold until we receive this determination. This was also a policy that was noted that it is not on the District Website. This was confirmed and will be addressed when the policy committee meets again.

Policy – GCRD – Tutoring for Pay- the committee addressed the concern brought forward by one of the Board members for clarification that this policy is for teaching staff and that it does not affect non-teaching staff. The committee suggested that this policy be placed on hold until such time that legal interpretation be obtained.

Policy – GDPC/GCPC – Retirement – the committee reviewed this policy and determined that this is not the normal procedure that the District follows and will recommend deletion in November. This was also a policy that was noted that it is not on the District Website. This was confirmed and will be addressed when the policy committee meets again.

Policy – GDR Work Rules for Staff – the committee reviewed this policy and determine that the content required an update of the language. This is progressive discipline and the procedure for this policy will need to be reviewed by legal counsel. This policy will also be placed on hold.

No additional questions or comments. Meeting ended at 4:15 PM – Next meeting: November 12, 2020.

Respectfully submitted,

Wendy L. DiFruscio