

Policy Committee Meeting Minutes

Thursday, October 13, 2021 @ 3:00 PM

Attendees: Denise Day (3:20PM), Tom Newkirk, Dan Klein, James Morse, Wendy DiFruscio,

Visitors:

Jim Morse began the meeting with a review of the listing of policies that are on the agenda and as Denise was running late, he would start the meeting.

Policy GBCD –Background Investigation and Criminal History Records Check – Jim stated that this policy is up for review and that the only difference compared to the NHSBA policy is the addition of the word “History” added to the title and two additional legal references at the end. There was no additional discussion surround this policy and it will be sent to the School Board for a first read at their next meeting.

EEAEA – Mandatory Drug & Alcohol Testing – School Bus Drivers – Jim explained that this policy is federally mandated and that there were changes to the legal references as well as a suggested title change to Mandatory Drug & Alcohol Testing – School Bus Drivers. There was no additional discussion and the is ready for a first read.

Policy EEAE – School Bus Safety Program – The committee asked if this policy represented current practice, and how the vehicle inspection piece fits in. Jim stated that a complete safety check around every bus is done every day and that anything that we can fix we do ourselves. This policy will go to the Board for a first read at the October 20, 2021 meeting.

Dan Klein asked the committee what their thoughts were moving forward to removing the gender pronouns and replacing with “their” instead of he/she. Jim clarified if the committee wanted Wendy to go through the entire policy manual and make these changes or just make the changes as we review them. Denise will make a statement at the next Board meeting that this will be happening.

Policy IB – Academic Freedom is up for a review. The NHSBA sample policy was also included to make a comparison to the existing policy. It was suggested that the NHSBA version be used with minor revisions to the opening paragraph and the possibility of creating a procedure with some of the language. This policy will be revised and brought back to the committee at their next meeting. This policy is being placed on hold.

Policy GBI – Staff Participation in Political Activities – Once again the existing policy was compared to the NHSBA version. It was determined that the existing version would be revised using language from the NHSBA policy. This will also be sent back to the committee at their next meeting with the revisions. This policy is placed on hold.

There was no additional questions or comments. Meeting ended at 3:45 PM – Next meeting is scheduled for Thursday, November 18<sup>th</sup> instead of the 11<sup>th</sup> due to the Veterans Day Holiday.

Respectfully submitted,  
Wendy L. DiFruscio  
Executive Assistant