

Policy Committee Meeting Minutes

Thursday, November 18, 2021 @ 3:30 PM

Attendees: Denise Day, Tom Newkirk, Dan Klein, James Morse, Wendy DiFruscio,

Visitors: Suzanne Filippone

Jim Morse began the meeting by inviting Suzanne to speak about a list of policies pertaining to discipline that need to be brought before the policy committee for review. These include Policies JIC, JICD, JICDD, JICH, and JICK. She explained that this review is due to both state and federal changes. Jim suggested that we break up this list over a couple of meetings to give the committee a change to review and that Suzanne will give an overview of the laws surrounding these changes at the beginning of the next policy meeting. Suzanne left the meeting at 3:40 PM.

Denise moved the meeting forward with the first policy on the agenda.

Policy BHE – School Board Use of Emails – this policy will be reviewed at the beginning of the December 1<sup>st</sup> Board meeting as part of a public hearing. Tom stated that at the end of the policy hat this is reviewed annually. Do we do that. Denise stated that we do not do that. This prompted a discussion surrounding the process that is in place to keep track of these policies that need annual review. Jim suggested that a list be created that would keep track of policies that state they require annual review. This list could be reviewed by the policy committee at their first meeting of the new committee. The committee agreed and made one change to the policy by removing “and all standing advisory committees from the last sentence. This policy is ready for a first read following the public hearing.

Policy BB – School Board Legal Status – This policy was reviewed and there was no changes. This policy will be updated to state reviewed at this meeting.

Policy BBA – School Board Powers and Duties – was also reviewed with no changes and will be updated as reviewed.

Policy IB – Academic Freedom – this policy was returned from the last meeting with the suggested changes made and clarified that this addresses HB2. The procedure will also follow the language of the law. The policy is ready for a first read.

Policy GBI – Staff Participation in Political Activities – Tom again felt that the use of the word “exploit” in the second paragraph was harsh and suggested some replacement words that could be used. Dan asked how it was defined, it is too broad. Jim suggested to replace exploit with “use”. The committee agreed on that suggestion. Tom stated that there will always be some gray areas. Denise asked if everyone was good with this policy going for a first read. This policy is ready for a first read.

Denise mentioned that Dan had requested the policy surrounding hiring of coaches be brought back to the committee for review and she suggested we wait until January to place this on the policy committee agenda. All agreed with this request. A brief discussion ensued that touched on the Board’s role, possibly delegate approval to the superintendent, timeframe involved in coach hiring and Board review of the list, that there is no expectation by any coach that they will be renewed the next season. We need to be clear in how the policy is written. Denise asked if the Board would still want to be informed of the list of coaches that were being hired. Jim explained that if the responsibility is given to him, he would report out to the Board and then move on.

There was no additional questions or comments. Meeting ended at 4:05 PM – Next meeting is scheduled for Thursday, January 13<sup>th</sup>.

Respectfully submitted,  
Wendy L. DiFruscio  
Executive Assistant