

Policy Committee Remote Meeting Minutes

Thursday, December 12, 2020 @ 3:30 PM

Attendees: Denise Day, James Morse, Wendy DiFruscio Dan Klein, Tom Newkirk

Visitors: 0

Dr Morse opened the meeting with a policy that was questioned by a Board member.

The policy is BHE- School Board Use of Emails. Dr Morse relayed that the Board member was concerned that the wording was restrictive for sub committees to communicate. Committee members stated that the policy is geared toward use of emails between members not meetings., and maybe a new title or breakdown of the policy into two separate ones may be needed. Questions asked about sharing possible information for an agenda item being sent to another member if this is permissible. Suggestion that the Board member who questioned the policy create a rationale for this change. Discussion ensued pertaining to the language in the order and if the injunction can be reviewed for this answer along with additional legal input. Dr. Morse stated that he will look into this and get back to the committee. This policy will be placed on hold until the January meeting.

Policy JLCJ – Concussions and Head Injuries – This is an existing policy that had a minor change of what the description was surrounding a head injury and the addition of the grade 4 level. There was no discussion and this policy is ready for a first read.

Hiring of Coaches – This is a new policy that is being introduced for adoption. This policy has been reviewed by the Athletic Director and the trainer for the District. The suggested changes have been included in this draft and that this is a recommended policy for the district to adopt. Dr. Morse went on to explain a past experience as to why hiring of coaches on a yearly basis and completion of evaluations every year are needed. A committee member re-iterated that the concern is more the procedural aspect. Concerned that pulling an agenda item during a full meeting for a concern would target a specific group of coaches for one person. Dr. Morse explained that is why the athletic director nominates winter coaches in the fall and spring coaches in the winter. This allows time for a review of any concerns by inviting the coach in for a meeting to address concerns before they reach the nomination stage. There was additional discussion surrounding the measures taken by the athletic director before a nomination is offered, and also the lack of clarity surrounding Booster Clubs that are intermingled within the athletic programs.

Dr. Morse stated that he will look into the Booster Club policy that was created a few years back. There was no additional discussion and this policy will go for a first read.

Policy IMBA – Distance Education is a policy that due to state legislation is being categorized as a required policy that needs to be adopted. Committee members questioned if there was a similar policy. The ELO policy and procedure was discussed, and it was requested that this policy be sent to Sean Peschel at the high school for review and comparison to the ELO policy. This policy is on hold until this review is completed.

Policy DGA – Authorized Signatures – This is a new required policy that has been reviewed by the Business Administrator with a minor change of wording. There was no additional discussion and this policy will go for a first read.

In addition to the posted agenda, a committee member asked for clarification for the process or procedure that should be followed if a Board member requests information outside of the full Board, and if a priority system could be created in a draft form that the policy committee could review and possibly implement to provide guidance in the future.

A discussion ensued and Dr. Morse stated that he would draft up something for review at the next meeting.

No additional questions or comments. Meeting ended at 4:30 PM – Next meeting: January 14, 2021.

Respectfully submitted,

Wendy L. DiFruscio